

### Minutes Executive Board Meeting Sunday, March 21, 2021 (in person & virtual) Saratoga Springs, New York

Attendees:

Brent Banker, President

Michael Murray, President-Elect Todd Gulluscio, Vice President Mike Giruzzi, Treasurer

Denise Kiernan, Past-President

Roger Brown, Secretary

Denny Fries, Liaison to NIAAA (virtual)

Alan Mallanda, Executive Director Jim Wright, Assoc. Executive Director Chris Rozek, Administrative Assistant

**Guest:** 

Bob Woodcock, Equitable/AXA

The meeting was called to order by President Brett Banker at 9:08 a.m.

Motion was made to accept the minutes from the Special Executive Board meeting held on October 22, 2020.

1st - Todd Gulluscio

2<sup>nd</sup> – Michael Murray

Passed

### At this time, Bob Woodcock from Equitable/AXA reviewed our investment account.

- Started in 2015 to invest.
- Association initially invested \$80,000 and have invested another \$31,000 to date.
- ➤ Account balance is \$161,000 55% growth rate.
- > 2020 \$128,000 and hit the beginning of pandemic. At that time, it dropped about 10%.
- Market is flat year-to-date.
- ➤ Brett Banker asked if there are any recommendations moving forward. Bob suggested we maintain the position we are in throughout this year. As we approach 2022, we may want to get in a position that is more suitable to the market.

### Treasurer's Report - Mike Giruzzi

- Please see attached Treasurer's Report.
- Our current plan with the investment fund should move forward.
- Began using QuickBooks and aligning all the accounts.
- > Will be able to provide a breakdown of profit loss/expenditures/etc. quarterly.

Motion was made to approve the Treasurer's Report.

1st – Denny Fries

2<sup>nd</sup> – Todd Gulluscio

Passed

### Conference Financial Report - Chris Rozek/Alan Mallanda

- Please see attached Conference Financial report.
- ➤ There was concern prior to conference in regards to registrations & exhibitors.
- Exhibitors were down due to the virtual conference and it's hard to do virtual for exhibitors.
- Overall the platform was good.

### <u>Membership Report - Alan Mallanda</u>

- Please see attached Membership report.
- > Our membership is about 750+. We do send out reports to the Chapter Representatives with updated athletic administrators that are unpaid and ask for updates.
- We have around 45 retired members.

### President's Report & Conference & Other Activities Update - Brett Banker

- > Brett thanked everyone working on the conference and appreciated their support. The people who came together to help with the conference platform was exceptional. Deb & Murphee did a great job on the awards and Greg Warren did an exceptional job with the Sparky Rector Room.
- > Zoom meetings with presidents from across the United States have begun to take place quarterly. This will become beneficial to see how associations are being run throughout the country.
- > Looking for data to build on gender in regards to registrations and be able to have that information for comparison in coming years.
- Most states have two-years of presidency positions.
- Roger Brown has returned to the Executive Board as the interim for the Secretary position vacated by Scott Sugar. Roger has agreed to stay on another year through 2021-2022.

### Past President's Nominating Committee Report- Denise Kiernan

➤ Denise reported that on February 21, 2021, Scott Sugar, Murphee Hayes and Denise Kiernan interviewed two candidates for the Vice President position. There was not a consensus.

Motion was made to approve the Past President's recommendation to select Greg Warren moving forward as Vice President and then recommend Josh Lacy as Vice President the following year.  $1^{\text{st}}$  - Denny Fries  $2^{\text{nd}}$  - Roger Brown

Passed

➤ Need to make sure it is clear on the process of interviewing the candidates for the Vice President for the Nominating Committee. This will give us a chance to look at our structure in moving forward in coming years. This will be part of the strategic planning.

Motion was made to recommend Mike Giruzzi as Treasurer for the next two years.

1st - Michael Murray

2nd - Todd Gulluscio

Passed

### Social Media Discussion & Policy Proposal - Denny Fries

- Please see attached draft of Social Media policy.
- ➤ Most 501(c)3 have a Social Media policy.
- > Important to grasp the handle on this and identify everything within this policy.
- Mike Giruzzi brought up having a Communications Director that has the platform for distributing communications for the NYSAAA. This should come up in the strategic planning.
- > This will be a discussion item for Representative Board meeting and then make it an action item for Representative Board fall meeting.

### NIAAA, Section I & Awards Updates - Denny Fries

- Please see attached NIAAA report.
- December 10-14, 2021, the NIAAA conference will be held in Denver.
- We are back as the highest state in membership.
- ➤ Will be submitting the following people for:

NFHS Citation - Todd Gulluscio

**Distinguished Service Award - Greg Warren** 

NIAAA Hall of Fame - Judith Knight

### Chapter Representative/Committee Chair Workshop - Jim Wright

- The following will be covered in the Representative Board Workshop later in the afternoon: LTI Procedures, Tracking, etc. (Jim); Aspiring AD Program (Greg/Jim); Mentoring Program (Denise); Strategic Planning (Bruce Whitehead/Alan).
- > Denny will be submitting his Section I report at the workshop because he will not be available tomorrow.

### Executive Director's Report - Alan Mallanda

- Please see attached Executive Director's report.
- > Looking at getting support from State Education for certification. Ready to move forward with a committee
- ➤ Membership Dues & Conference Registration fees at this point we will not increase membership fees. Will be looking at conference fees and also the exhibitor fee possibly increasing.
- > Strategic Planning identified all of our facilitators. Will be meeting for a couple days this summer.
- We will identify the committees at the Spring Executive Board Meeting.
- ➤ Hall of Fame Six people were nominated and the screening committee went through all the nominations and they recommended three people to move forward for the 2022 Hall of Fame Class.
  - ❖ Kevin O'Reilly Chapter 11
  - John Pelin Chapter 5
  - Pete Shambo Chapter 5
- ➤ Wall of Honor Selected four people for the 2022 Wall of Honor.

Motion was made to approve the Wall of Honor Class of 2022.

1st - Mike Giruzzi

2<sup>nd</sup> - Denise Kiernan

Passed

Motion was made to approve the Hall of Fame Class of 2022.

1st - Roger Brown

2<sup>nd</sup> - Denise Kiernan

Passed

> Corporate Sponsorships were down just a bit, but overall, pleased that in a down year we held steady with corporate sponsors.

### Associate Executive Director's Report - Jim Wright

- > Please see attached Associate Executive Director's report.
- > Certification discussions are on NYSED agenda. This has become a major item.
- > Timm Slade with be our Certification Chair.

### Associate Executive Director's Report (con't) - Jim Wright

- > Social Media created a YouTube channel. We will be posting workshops and will become more of an information professional development site.
- ➤ Would like to bring back the Podcasts.
- ➤ Jim will be working with AMP on trying to get more user-friendly reports.

### **Continuing Business**

None at this time.

### New Business

### State Mentoring Report - Denise Kiernan

- > Denise is excited to move this forward with this program and getting the opportunity to try to make small changes. She has a timeline of how to get this all started.
- ➤ Would like to become "1% better every day".
- > Purpose of program is how can we as an association help new athletic administrators across the state and having this structure will be an excellent resource.

With no further business, a motion was made to adjourn the meeting at 10:56 a.m.  $1^{st}$  - Denise Kiernan  $2^{nd}$  - Mike Giruzzi Passed

Respectfully submitted by:

Chris Rozek

Chris Rozek Administrative Assistant March 26, 2021



### Minutes Representative Board Meeting Monday, March 22, 2021 (in person & virtual) Saratoga Springs, New York

Susan Reid Dullea, Chapter 1 Rep.

Andy Buchsbaum, Chapter 4 Rep. Patrick Irving, Chapter 5 Rep.

Len Kies, Chapter 2 Rep.

Jolene Todd, Chapter 3 Rep.

Jeffrey Roth, Chapter 6 Rep.

Matt Walentuk, Chapter 7 Rep.

Jennifer Keane, Chapter 8 Rep.

Kermit Moyer, Chapter 9 Rep.

Don Scarola, CHSAA Ex-Officio

Missie Hastings-LaVigne, Chapter 11 Rep.

Attendees:

Brett Banker, President

Denise Kiernan, Past President Michael Murray, President-Elect Todd Gulluscio, Vice President

Roger Brown, Secretary Mike Giruzzi, Treasurer

Denny Fries, Liaison to NIAAA Debra Ferry, Awards Chair

Murphee Hayes, Awards Co-Chair Greg Warren, Educational Initiatives Don Webster, Hall of Fame Co-Chair

Robert Stulmaker, VAAC Co-Chair

Josh Lacy, LTI Chair

Timm Slade, Certification Chair

Patrick Pizzarelli, Liaison to NYSPHSAA Ex. Dir.

Cathy Haight, COA Darryl Daily, NYSED

Robert Zayas, NYSPHSAA Exec. Dir.

Alan Mallanda, Executive Director Jim Wright, Assoc. Executive Director Chris Rozek, Administrative Assistant

**Guest:** 

Colleen Corsi, NYS AHPERD

Absent:

Jamie Harter, Superintendent

Meeting was called to order by President Brett Banker at 9:03 a.m.

Motion was made to accept the minutes from the Fall Representative Board meeting held on October 5, 2020.

1st – Denise Kiernan

2<sup>nd</sup> – Mike Giruzzi

Passed

### Report from Sunday's Executive Board Meeting - Brett Banker

- > Status report from Bob Woodcock from Equitable/AXA. We seem to be holding our own and doing well.
- > Social Media policy proposed by Denny Fries as a discussion item to become an action item.

### Conference Report - Alan Mallanda/Chris Rozek

- Please see attached Conference Financial report.
- Successful virtual conference.
- Down with numbers but the feedback was very positive.

### Membership Report - Alan Mallanda

- Please see attached Membership report.
- ➤ Alan presented the commendations for membership for their chapter.
- ➤ The chapter with the highest percentage of members were: Chapter 8, Chapter 6, Chapter 11, Chapter 3 They will each get a voucher for an LTI course for a new athletic administrator.

### Treasurer's Report - Mike Giruzzi

- Please see attached Treasurer's Report.
- Fiscally, the association is in good shape.

Motion was made to accept the Treasurer's Report.

1st - Todd Gulluscio

2<sup>nd</sup> - Roger Brown

Passed

> The Association is shifting to QuickBooks and how we are managing our financials and a new data base for tracking our expenditures and income.

### NIAAA Liaison Report - Denny Fries

> Denny had reported at the Representative Board Workshop on Sunday. Please see attached NIAAA report.

### Nominations Committee - Denise Kiernan

- ➤ Denise thanked Murphee Hayes and Scott Sugar for their help with the interviews for Vice President.
- ➤ The Nominations Committee would like to recommend Greg Warren as the Vice President for the 2021-2022 year and Josh Lacy for 2022-2023.

A motion was made to approve Greg Warren for 2021-2022 and Josh Lacy for 2022-2023 for the Vice President position.

1st - Mike Giruzzi

2<sup>nd</sup> - Roger Brown

Passed

### **Action Items:**

- ➤ Roger Brown has agreed to stay on as the Secretary for 2021-2022.
- Mike Giruzzi has been extended two years as Treasurer.

### Executive Director's Report - Alan Mallanda

- ➤ Please see attached Executive Director's report.
- > Please note all of the meetings are scheduled through this year. Please mark them in your calendar.
- > Bruce Whitehead shared the process of strategic planning and will be moving forward with that starting during the summer. Bob Stulmaker will head this committee.

### Executive Director's Report (con't) - Alan Mallanda

- > The Hall of Fame Awards were done virtually and will try to bring all the recipients to the 2022 conference.
- The HOF Screening Committee met and reviewed six candidates and moved forward with three. Two will be place on the Wall of Honor and one will be moving to the following class for consideration.

The Executive Board approved Hall of Fame Class of 2022:

- ❖ Kevin O'Reilly Chapter 11
- ❖ John Pelin Chapter 5
- Pete Shambo Chapter 5

### CONGRATULATIONS TO EACH OF THEM!

### Associate Executive Director - Iim Wright

- Please see attached Associate Executive Director's report.
- ➤ Power Point report will be in the Google drive that Jim will be sharing with the Board.

### NYSPHSAA Report - Robert Zayas

- Fall Athletic Director Workshop planning on having that in-person in the fall.
- > Planning on having all State Championship next year as scheduled.
- May have to look at certain venues due to any CDC guidelines at that time.
- Met about how three other states do their classification and gave a presentation on how they do that. New York is more complicated and complex and there are some easier ways to look at classifications. Does our system need some revisions to make it more beneficial? AdHoc Committee to review this.
- > Extended Eligibility there is no discussion at this time to have any extended eligibility due to COVID in NYS.
- ➤ No changes to Transfer Rule or Representation Rule for NYS. It is not permissible if a student goes and play in another state and comes back to NY. They cannot participate per the Representation Rule.
- Each section has the ability to determine their start and end date of each season. Most sections are concluding by June 19<sup>th</sup>.
- > State Department of Health continues to revise their guidance. We will no longer be prohibited to travel to other state as of April 1st.
- > 2021 Spring state championships were cancelled to focus on our schools and letting the student-athlete play.
- > Looking into possibly having a capacity limitation instead of just allowing two spectators per athlete.
- Face coverings continues to be an issue and everyone should have a face covering on and the only ones not allowed to wear one are due to them not being able to tolerate them per medical issue.
- ➤ If we go to capacity percentage for state championships we may move to online ticket sales only. This is all in the early stages of moving forward and will keep you updated.
- > Robert strongly recommended to start contact with reconditioning for football equipment now. Don't wait until June to get things scheduled.

### Executive Directors - Patrick Pizzarelli

- Every school does have the ability to make their own decisions in regards to pandemic guidelines.
- Moving forward as well as we can.

### NYSED - Darryl Daily

- Please see attached NYSED report.
- > Continue working on our standards for PE and giving guidance to implement them in 2023.
- COVID 19 for First Aid/CPR extended and gave flexibility.
- ➤ Professional Coaching License continue to get credit for that despite not having a season.
- ➤ Health Exams made some exceptions on that being done.
- Erin's Law in November put in legislation about teachers being able to teach about sexual abuse.
- > PE is still 12' for students per the Department of Health.

### NYS APHERD - Colleen Corsi

- Please see attached NYS APHERD report.
- Planning on having in-person conference in November.

### COA Report - Cathy Haight

- > Please see attached COA report.
- Networked with other members on cleaning protocols, etc.
- > Planning on in-person conference in November in conjunction with NYS APHERD.
- > Currently putting together presentations for the conference. Please contact Cathy if you have anything you would like to present.
- Working on trying to get the spacing moved from 12' to 6' for PE classes.

### Committee Reports - Todd Gulluscio

Awards - Deb Ferry, CAA & Murphee Hayes, CAA

- > Recognized Brett Banker for doing a great job with getting the awards presentations completed for the virtual conference.
- > The criteria for the two new awards will be sent out along with the other awards criteria.

### <u>Veteran Athletic Administrators - Bob Stulmaker/Bill Bryant</u>

Met on Sunday, February 21st and accepted the following nominees for the 2022 Wall of Honor.

- Doug Kenyon
- Richard Cooney
- Fred Ahart
- Ron Woodruff

### **CONGRATULATIONS TO ALL OF THEM!**

- > We are getting more and more nominations for Wall of Honor.
- ➤ A recommendation was made by the Veterans Committee to approve a maximum of four each year.

### Membership - Pat Pizzarelli

Contacting the Chapter Representatives on trying to get new members.

### **Chapter Representatives** – Roger Brown

Met as a workshop and not as a committee.

### Continuing & New Business - Brett Banker

None at this time.

With no further business, a motion was made to adjourn the meeting at 10:09 a.m.  $1^{st}$  – Denise Kiernan  $2^{nd}$  – Todd Gulluscio Passed

At this time, we moved into the Annual Meeting (see minutes on following page).

Respectfully submitted by:

Chris Rozek

Chris Rozek Administrative Assistant March 26, 2021



### Minutes Annual Meeting Monday, March 22, 2021 (in person & virtual) Saratoga Springs, New York

President Brett Banker called the Annual Meeting to order at 10:18 a.m.

### Presidents Annual Review - Brett Banker

- Worked very hard for the 2020 conference but moved forward with the virtual conference for 2021.
- Very proud to be affiliated with so many professional people. Thank you to everyone for all you do.

Passing of the Gavel from outgoing President Brett Banker to incoming President Michael Murray.

**Presentation of the President's Plaque** to outgoing President Brett Banker from incoming President Michael Murray.

### Remarks from Incoming President - Michael Murray

- > Conference Planning Team: Patrick Irving, Chris Corey, and four past presidents will be on his team.
- > "United for Excellence" will be the 2022 conference theme and will focus on two major issues:
- ➤ Diversity and Inclusion We must all be united.

### Thank you & Recognitions - Brett Banker

- > Brett thanked the following people:
  - Chapter 6 planning team.
  - Executive Board for last two years.
  - Committee Chairs with a special thank you to Murphee, Deb & Greg for their help with the conference.
  - Chapter Reps
- > Thank you for letting me serve as your president for two years.
- > Brett made a special recognition thanking Alan Mallanda, Jim Wright and Chris Rozek.

### Special Presentations - Alan Mallanda

- > Congratulations to Michael Murray as the new President.
- > The Association has so much appreciation for Brett Banker for all he has done during this challenging year. He is only the second president to hold this position for two years.
- Alan presented the outgoing president, Brett Banker, with the president's ring.
- Alan recognize Denise Kiernan thanking her for her years of service on the Executive Board and presented her with a Past President watch.

A motion was made to adjourn the Annual meeting at 10:36 a.m.

1st - Josh Lacy

2<sup>nd</sup> - Mike Giruzzi

Passed



# New York State Athletic Administrators Association, Inc.

www.nysaaa.org

### Michael P. Giruzzi CAA, Treasurer

March 19, 2021

# Treasurer Report for: March 19, 2021

	3/19/2021	<u>2/1/2020</u>	2/1/2019
Checking/Savings:	\$ 55,099.90	\$141,043.54	\$100,593.79
AXA Investments:	\$163,187.44	\$129,496.71	\$108,976.63
Current Checking:	\$ 14,484.72	\$ 12,268.67	\$ 8,189.34
Wilmington Funds MM	\$ 69,127.91		
<b>Total Assets:</b>	\$301,899.97	\$282,808.92	\$ 217,759.76

March 2021 Balance \$301,899.97 February 2020 Balance \$282,808.92 February 2019 Balance \$217,759.76

Respectfully submitted,

Mike



### 2021 NYSAAA Conference Financial Report



### Revenue:

237 Registrants

3 - \$0.00 (comp)	\$0.00	
11 - \$80.00 (retired)	\$880.00	
11 - \$130.00	\$1,430.00	
41 - \$135.00	\$5,535.00	
7 - \$140.00	\$980.00	
84 - \$145.00	\$12,180.00	
3 - \$165.00	\$495.00	
12 - \$175.00	\$2,100.00	
65 - used 2020 vouchers	\$0.00	
	Total:	\$23,600.00
Exibitor Revenue:		
35 Exhibitors		
12 - Sponsors	\$0.00	
3 - \$475.00	\$1,425.00	
20 - used 2020 vouchers	\$0.00	

### Corporate Sponsors:

Miscellaneous:		
Membership Renewals received with registrations	\$1,760.00	
LTI Course payments received with registrations	\$675.00	
Grant from NIAAA	\$1,000.00	
Donation	\$100.00	
Rebate from NIAAA	\$2,128.00	
	Total:	\$5,663.00

 Total Monies Received:
 \$65,459.68

 Total Expenditures:
 \$56,425.52

 Total Net Profit:
 \$9,034.16

(PLEASE NOTE: \$1,100.00 IN FEES IS STILL OUTSTANDING & NOT INCLUDED IN TOTAL NET PROFIT.)

Total:

Total:

Submitted on March 18, 2021 By Chris Rozek, Administrative Assistant

\$1,425.00

\$34,771.68

### Summary of Expenses:

Conference Supplies/Awards: Capital One Capital One Staples Total:  Miscellaneous: NYSAAA Membership Account c/o Chris R NYSAAA Membership Account c/o Mike G CMI Communications		\$400.00 \$55.00 <b>\$906.49</b> \$1,760.00 \$675.00	masks for Rep Board gift Amazon gift cards for speakers postage stamps  11 memberships 5 LTI courses virtual conference build
Total:	2	\$46,012.50	2
Conference Reimbursements: Hampton Bays Union-Free School District Todd Sukdolak Orange-Ulster BOCES Marlboro Central School District Brett Banker Jennifer Placito Total:		\$286.53 \$265.00 \$265.00 \$400.00	2020 registration & LTI course cornhole supplies 2020 registration/C. Mayo 2020 registration/J. O'Donnell 2 videographers 2021 conference overpayment
Speakers: Doug Killgore Dr. Lee Green Dottie Pepper Total:	_	\$500.00	camera videographers workshop speaker keynote speaker
Exhibitors Reimbursements: Marty Gilman, Inc. Richey Athletics MCA Studios Young Equipment Solutions Issac Ramaswamy Sideline Interactive Children's Health Market Total:	<u> </u>	\$525.00 \$475.00 \$475.00 \$475.00 \$475.00	2020 exhibitor refund 2020 exhibitor refund duplicate exhibitor payment 2020 exhibitor refund 2020 exhibitor refund 2020 exhibitor refund 2020 exhibitor refund
Hotel Expenses: Saratoga Springs City Center Total:	:	\$500.00 <b>\$500.00</b>	20225 conference deposit
Total Expenditures: Conference Supplies/Awards Miscellaneous Conference Reimbursements Speakers Exhibitors Reimbursements Hotel Expenses	Fotal Expenditures:	\$906.49 \$46,012.50 \$1,556.53 \$3,650.00 \$3,800.00 \$500.00	
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2/1/19	59	35	103	51	70	89	6	93	40	14	63	7	42			699
	Chapter 1	Chapter 2	Chapter 3	Chapter 4	Chapter 5	Chapter 6	Chapter 7	Chapter 8	Chapter 9	Chapter 10	Chapter 11	CHSAA	Veteran AD,	Other		Total

2013-14 2012-13 2011-12 674 **299 2014-15** 644 **2015-16** 619 **2016-17** 534 **2017-18** 560 2019-20 2018-19 693 764 Past Years

**2010-11** 683

### New York State Athletic Administrators Association, Inc.

### (DRAFT) Social Media Policy; version 1.0

Date Policy Reviewed: (Date)
Date Policy was approved: (Date)

**I. POLICY STATEMENT**: The New York State Athletic Administrators Association understands that social media can be a fun and rewarding way for workforce members to share their life and opinions with family, friends and co-workers. However, use of social media also presents certain risks and carries with it certain responsibilities. To assist all members of the association in making responsible decisions about their use of social media, we have established this policy for the appropriate use of social media

### **II. DEFINITIONS**

A. Social Media: Forms of electronic communication (such as websites for social networking) through which users create online communities to share information, ideas, personal messages, and other content. Examples of social media include blogs, business networks, collaborative projects, enterprise social networks, forums, micro-blogs, photo sharing, products/services review, social bookmarking, social gaming, social networks, video sharing, and virtual worlds. Other popular social media communication platforms include, but are not limited to: YouTube, Emails, Twitter, AMP, Text messaging, Facebook, Instagram, LinkedIn and many others.

B. Workforce: Workforce means employees, volunteers, and other persons whose conduct, in the performance of work for the NYSAAA or a business associate of NYSAAA, is under the direct control of NYSAAA, whether or not they are paid by NYSAAA or a business associate of NYSAAA.

### III. PROCEDURE

### A. General

- 1. In the rapidly expanding world of electronic communication, social media can mean many things. Social media includes all means of communicating or posting information or content of any sort on the Internet, including to your own or someone else's web log or blog, journal or diary, personal web site, social networking or affinity web site, web bulletin board or a chat room, whether or not associated or affiliated with NYSAAA, as well as any other form of electronic communication.
- 2. Ultimately, association members and staff are solely responsible for what they post online. Before creating online content, consider some of the risks and rewards that are involved. Keep in mind that any conduct that adversely affects an association member's job performance, the performance of fellow association members or otherwise adversely affects members, clients, suppliers, people who work on behalf of NYSAAA or NYSAAA's legitimate business interests may result in disciplinary action up to and including termination.

### B. Know and Follow the Rules

- 1. Carefully read this policy and ensure postings are consistent with the policy.
- 2. Inappropriate postings that may include discriminatory remarks, harassment, and threats of violence or similar inappropriate or unlawful conduct will not be tolerated and may subject the association member or staff to disciplinary action up to and including termination of employment or membership.

### C. Be Respectful

- 1. Always be fair and courteous to fellow members, customers, clients, suppliers or people who work on behalf of NYSAAA.
- 2. Keep in mind that debating NYSAAA work-related complaints, inquiries or other issues are more likely to be resolved by speaking directly with a person rather than by posting remarks or rebuttals to a social media outlet. While referencing or representing the NYSAAA never give any personal opinions, use the word "I" or engage in any type of conversations while posting.
- 3. If you decide to post a rebuttal, complaint or criticism on social media, avoid using statements, photographs, video or audio that reasonably could be viewed as malicious, obscene, threatening or intimidating, that disparage a member, colleague, associate, client, or suppliers, or that might constitute harassment or bullying. Examples of such conduct might include offensive posts meant to intentionally harm someone's reputation or posts that could contribute to a hostile work environment on the basis of race, sex, disability, religion or any other status protected by law or company policy.

### D. Be Honest and Accurate

- 1. Always be honest and accurate when posting information or news, and if you make a mistake, correct it quickly.
- 2. Be open about any previous posts that you have altered. Remember that the Internet archives almost everything; therefore, even deleted postings can be searched.
- 3. Never post any information or rumors that you know or suspect to be false about the NYSAAA, fellow members, staff, clients, suppliers, or other people working on behalf of the NYSAAA.

### E. Post Only Appropriate and Respectful Content

- 1. Maintain the confidentiality of NYSAAA private or confidential information.
- 2. Do not post internal reports, policies, procedures or other internal business-related confidential communications.
- 3. Do not create a link from a personal blog, website or other social networking site to the NYSAAA website without identifying yourself as a NYSAAA member.

- 4. On your personal account express only your personal opinions. Never represent yourself as a spokesperson for the NYSAAA. If the NYSAAA is a subject of the content being created, be clear and open about the fact that you are a member and make it clear that your views do not necessarily represent those of the NYSAAA, it's members, customers, clients, suppliers or people working on behalf of the NYSAAA.
- 5. If you do publish a blog or post online related to the work you do or subjects associated with the NYSAAA, make it clear that you are not speaking on behalf of the NYSAAA. It is best to include a disclaimer such as "The postings on this site are my own and do not necessarily reflect the views of the NYSAAA."

### E. Retaliation is Prohibited

- 1. The NYSAAA prohibits taking negative action against any member for reporting a possible deviation from this policy or for cooperating in an investigation.
- 2. Any member who retaliates against another member for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment and/or membership.

### H. Media Contacts

Workforce members should not speak to the media on the NYSAAA's behalf without contacting the Executive Director or designee.

All media inquiries should be directed to the Executive Director.

If you have questions or need further guidance, please contact the NYSAAA Executive Director.

(This policy draft is based on other 501-C3 sample policies.)

df: 3/2021

### NYSAAA Liaison Report: Dennis Fries, CMAA

### March 21 & 22, 2021 - Executive Committee and Representative Board Meetings

### National NIAAA Conferences

December 10-14, 2021 - Denver, CO - Hyatt Regency/Embassy/Conference Center

December 9-13, 2022 - Nashville, TN - Gaylord Opryland Hotel and Conference Center

December 15-19, 2023 - Orlando, FL - Orlando Marriott World Center

December 13-17, 2024 - Austin, TX -

### 2022 NIAAA Delegate Assembly Delegates:

### Brett Banker, Mike Murray, Todd Gulluscio, Jim Wright, Dennis Fries (M. Giruzzi & AM - Alt.)

If you cannot attend please let me know by Tuesday, October 12, 2021

NIAN: NY Contact People: Alan Mallanda, Dennis Fries, Pat Pizzarelli

National Initiative & Assistance Network:

2021 Initiative is: Tunnel to Towers 2021 (Will we give a NYSAAA general donation - \$250.00)

NIAAA Committee members:

PS (Chair.) - Cert.; SY-Accreditation; DF-QPA&Retired; MH (Co-Chair) - Awards; JW-Resolutions; PI - Publications

### NIAAA: Web Site (NIAAA athlete certificates: 3 Season Athlete and Scholar Athlete Recognition)

Conference Registration coming in September.

Sponsorship of Endowment program at the NIAAA Conference - \$250.00

### Section 1 Meeting: (Attending: D. Fries/A. Mallanda/M. Murray/J. Wright)

2021 - New Hampshire (Monday, April 5, 2021 @ 4:00 - Zoom)

2022 - Vermont

2023 - Rhode Island

2024 - Connecticut

NOTE: In the spring of 2022 NYSAAA can put a member forward to be considered as the Section 1 nominee toward NIAAA At-Large December election. Section 1 Summer Institute (June 27 – June 30, 2021) Under the leadership of: Pete Shambo and Steve Young.

### NIAAA/NYSAAA Student-Athlete Essay Winners:

### Section 1 winners moving on to NIAAA consideration:

2007 - John Mackintosh, Chapter - 7 Cathy Phillips, AD

2008 - none

2009 - Caroline Frances Tolli, Chapter - 6 - Patrick Burke - AD

2010 - Kelsey Johnson, Chapter - 10 - Eileen Kilcullen - AD

2011 - Taylor Malmsheimer, Chapter - 3 - J. Michael Byrnes - AD

2012 & 2013 - none

2014 - Nicholas Steven Stiansen, Saratoga Springs HS, Chtr 2 (Peter Sheehan - AD) - Scott Stuart - Chptr Rep.

2015 - none; 2016 - none; 2017 - none; 2018 - none; 2019 - none

2020 - Isabelle Smith; Westhampton Beach HS; Kathy Masterson - AD; - Chp. 11 - Tim Mullins - Chapter Rep.

### 2021 NYSAAA Student Athlete Scholar/ Essay winners are:

Scott Weitman; Yorktown HS; Robert Barrett - AD; Chapter 1 - Sue Dullea - Chapter Rep.

Sarah Stevens; Ellenville HS; Kermit Moyer - AD & Chapter 9 Rep.

### NIAAA Membership accommodation for maintaining 70% of NYSAAA total potential members in the NIAAA:

1991, 1995, '06, '07, '08, '09, '10, '11, '12, '13, '14, '15, '16, '17, '18, '19, '20 & '21(Highest)

### 2020 & 21 Awards:

State Award of Merit – Murphee Hayes – CAA

Otis Sennett Award – Timm Slade - CMAA

Dr. Jack Foley Award - Scott Sugar - CAA

### (2019 Winners)

Presenter - Dr. Jim Wright - CMAA

Presenter – John Rathbun

Presenter – Greg Warren - CMAA

(Foley award recipient will be forwarded as our Frank Kovaleski Award Nomination to Section 1)

df-March 2021



### EXECUTIVE DIRECTOR'S REPORT

Representative Board Meeting
The Saratoga Hilton Hotel & Conference Center, Saratoga Springs, NY
March 22, 2021

### NYSAAA Office Items/Activities -

- National Conference December 10-14, 2021 Denver, CO
- NYSPHSAA Meeting May 5, 2021 TBD
- NIAAA Section 1 Meeting New Hampshire Hosting Zoom Meeting April 5, 2021
- NYSPHSAA Summer Meeting July 27-29, 2021 Catskill Resort
- NEDC Summer Meeting & Seminar July 23-26, 2021 Deadwood, South Dakota

### Items of Importance

- Support for Certification in NYS still need to get State Education Department & Commissioner approval
- Membership Dues & Conference Registration Fees
- Strategic Planning Summer (2 days) Location TBD

### Ongoing Activities

Seventh & Eighth Hall of Fame in 2021& 2022; Second & third class of Wall of Honor in 2021 & 22

### Meeting Schedules (2019-20)

- Spring June 6-7, 2021 Executive Board Spring Re-organization Meeting The Saratoga Hilton (tentative)
- Fall October 3-4, 2021 Representative Board @ The Embassy Suites, Saratoga Springs, NY
- Winter January 30-31,2022 Executive Board Meeting @ The Saratoga Hilton, Saratoga Springs, NY
- Winter March 16-18, 2022 Conference Meetings @ The Saratoga Hilton, Saratoga Springs,
   NY
- Spring Executive Board Meeting June 5-6, 2022, Location TBD

### Corporate Sponsorships

• Total for 2021-22 = \$42,625 cash + \$50,250 in-kind. Total= \$92,875

### Conference - Updates & Comments

Future Conferences – Saratoga Hilton & Conference Center, Saratoga Springs, NY

2019 was our 20<sup>th</sup> Consecutive Conference at the Hotel and Conference Center in Saratoga Springs, NY & the 26<sup>th</sup> overall in Saratoga, the first being in 1985 when the Ramada Renaisance Hotel & Conference Center was built.

- 2022 March 16-18, Saratoga Hilton & Conference Center
- 2023 March 15-17, Saratoga Hilton & Conference Center
- 2024 March 14-16, Saratoga Hilton & Conference Center
- 2025 March 13- 15, Saratoga Hilton & Conference Center

# NYSAAA Corporate Sponsorship Report 2020

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ᆔ	CORPORATE SPONSOR	Cash	In -Kind	Total	Service/Product	Confirmed	Confirmed Received	Spons. Window	Amt. Rec'd	
7									Value	
m	CONTRIBUTORS									
4	NIAAA	\$3,128	\$0	\$3,128	LTI Royalties & Grant	×	×		\$3,128	
ν.	Championship Award Guys	\$0	\$750	\$750	Awards, Plaques, et.al.	×	×		669\$	
٥	Stuffing Fees	\$0	\$0	\$0	On Request	*			0	
7	Plaques & Such	\$0	\$750	\$750	Awards & Plagues	×	×		\$500	
∞	Away With Geese	\$0	\$750	\$750	Athletic Field Protection For Geese	×	×		\$750	
6	Boathouse	\$247	\$0	\$247	Logo Clothing	×	×		\$247	
9	Turf & Soil Diagnostics	\$750	\$0	\$750	Testing & Planning for Turf Fields	×				
11										
12	CORPORATE SPONSOR									
13	Daktronics, Inc.	\$2,500	\$0	\$2,500	Scoreboards, Timing Sys., Video, Sounc	×	×	Jan. 1 Exp.	\$2,500	
14	Saratoga Hilton X	0\$	\$0	\$0	Conf. Hospitality	×	N/A	by Contract	\$0	
15	15 Equitable Advisors X	\$2,500	\$0	\$2,500	Financial Planning/Awards Reception	×	×	Jan. 1 Exp.	\$2,500	
16	Field Turf/Chenango Contracting X	\$2,500	\$0	\$2,500	Turf Fields & Installations	×	×	Jan. 1 Exp.	\$2,500	
17	Riddell Athletic & Reconditioning X	\$750	\$0	\$750	Athletic Equip. & Reconditioning	×	×	Jan. 1 Exp.	\$750	
18	Big Teams (Schedule Star)	0\$	\$2,500	\$2,500	Website Host, Scheduling Software	×	N/A	n/a	\$2,500	
13	A-Turf X	\$750	\$0	\$750	Turf Fields & Installations	×	×	Nov. 1 Exp.	\$750	
-	BSN, inc.	د \$0	\$6,000	\$6,000	Sporting Goods Dealerships	×	×	Jan. 1 Exp.	\$6,000	
-	Final Forms-AMP		\$5,000	\$10,000	Online Forms & Registyration	×	×	Jan. 1 Exp.	\$10,000	
$\neg$	Keystone Purchasing Network X	\$1,500	\$0	\$1,500	Cooperative Purchasing Group	×	×	Jan. 1 Exp.	\$1,500	
	rSchoolToday		\$0	\$2,500	Scheduling, Website, Regist. Software	×	×	Jan. 1 Exp.	\$2,500	
74	Rank One Sports (All Players) X	\$200	\$0	\$500	Health & Injury Reporting Software	×	×	Jan. 1	\$500	
25	Lighting	\$10,000	\$0	\$10,000	Sports Lighting Company	×	×	Jan. 1	\$10,000	
792	26 ADPRO X		\$6,000	\$6,000	Custom Branded Team Merchandise	×	×	Jan. 1 Exp.	\$6,000	
		0\$	\$6,000	\$6,000	Exercise & Fitness Equipment	×	×	Jan. 1 Exp.	\$6,000	
$\overline{}$	new)	\$2,500	\$2,500	\$5,000	Contest Ticketing, Attendance, Scanning	×	×	May 1 Exp.	\$5,000	
53	Dynamite Sports (new) X	\$	\$10,000	\$13,500	College Recruiting Seminars, Info. & Mat'ls.	×	×	June 3 Exp.	\$13,500	
8	a Mascot (new)	0\$ ×	\$10,000	\$10,000	Newsletter Publications & Printed Mat'ls.	×	×	July 1 Exp	\$10,000	
	Band X	\$1,500	\$0	\$1,500	School Groups Communications Programs	×		March 1 Exp.	\$1,500	
$\neg \neg$	Clell Wade Coaches Directory, et. Al. X		\$0	\$2,500	School Directories, AD & Coach Publications	×	×	March 1 Exp.	\$2,500	
33										
34										
35	Subtotals =	\$42,625	\$50,250	\$92,875					\$91,824	
36	36 Total Cash + In Kind				\$92,875					
37										
38										
39	39 Updated 3/15/21									



# Associate Directors Report March 21-22, 2021 Saratoga, NY

- 1. Debriefed post-conference with President Banker and Executive Director Malanda.
- 2. Continuing the facilitation of an update to the Educational Framework for Interscholastic Athletics with representatives from NYSAAA, NYS AHPERD, NYSCOA, NYSPHSAA, and NYSED.
- 3. Continue working with the NIAAA Resolutions Committee on several new resolutions dealing with diversity, equity, and mental health.
- 4. Worked with Greg Warren on Aspiring AD Program development and presentation.
- 5. Currently updating LTC 707 with partner instructors.
- 6. Reopened discussions with NYSED regarding mandatory Certification requirements. The NYSED will be addressing this in the Spring.
- 7. Created YouTube channel to be used for posting videos and celebrations not limited to professional development and promotion of the field. Exploring GIPPER as an additional SM Branding application. The intent is to increase exposure and potentially secure sponsors for the site. Resurrect podcast to focus on ADs and student athletes.
- 8. Continued to provide ADs with access to LTI classes virtually. Four "Conference LTIs" were offered the week of 2/16/2021. The focus was on 600 and 700 courses.
- Developing program with LEAD instructors and teams of ADs to teach LTIs either locally or virtually. (Completed a dry run for conference LTIs with great success)
- 10. Contact with Final Forms AMP to improve connectivity and data collection continues.
- 11. Composed joint letter to Governor Cuomo regarding a request to return to play.
- 12. Conducted a post-conference survey and collected CTLE data for ADs needing credit.
- 13. Expanded Google Drive Folders for Rep Board.
- 14. Continue to fine tune the registration process and requests for courses from each Chapter.



### State Mentoring Report

Denise M. Kiernan, CAA

### **NYSAAA Representative Board Meeting**

The Saratoga Hilton Hotel and Conference Center, Saratoga Springs, NY Sunday, March 21, 2021 9:00-12:00

### NIAAA Athletic Director Convention December 2020

Attended Virtually

LTC 705 Athletic Administration: Coach Centered Educational Athletics- A Character Based Coach to Coach Mentoring Program- December 8th

NIAAA State Mentoring Chairs Workshop-December 12th: Mike Ellson TN, Geri-Witalec VT, Tim Samm OR, Kara Helsley, TX, Pete Cofran NH, Jen Brooks, MO, Tim Leach, VA

### Aspiring AD Program- NYSAAA Greg Warren/Jim Wright- Jan/Feb. 2021

Presented Session 6 Event Management and the Media

Attended Session 7 - Todd Gulluscio Personnel & Virtual AD Interviews

### Virtual Meetings with Greg Warren, Aspiring AD Program & Mentoring Program

 Discussed and researched other State Mentoring Programs: Missouri, , Virginia, Oregon, New Hampshire, Washington, Tennessee

### Erik Titus, WSSAAA - Virtual Meeting in January 2021 with Greg Warren

Resources- 10K Grant to support the WIAA Mentoring Program from the Activity Association Dave Ticker, Executive Director of WSSAAA Educational Initiatives Chair, Aspiring AD Chair, and Mentoring Chair- All 3

## NIAAA State Mentor Directors Meeting February 17, 2021- First Meeting/Quarterly Mike Ellson, Christ Presbyterian Academy, Tennessee

Attended Virtually with 24 other Mentoring Chairs throughout the US

- Why does your state want to create/develop a mentoring program?
- What level of a mentorship program does your state currently have?
- What specifically will you need from the NIAAA Mentoring Committee?

### NYSAAA Calendar of Events 2020-2021

Identify Mentors within each Chapter throughout the NYSAAA March/April 2021 Identify Assistant Chairperson

Meeting/Workshop with New Mentors March/April 2021-Virtual Date/Time TBD

Identify New Athletic Administrators in NYS May/June 2021

Fall Workshops for all Mentors and New Athletic Administrators July/August 2021

Informal workshops/programs for Mentors/New Athletic Administrators- Ongoing

New AD Meeting at Annual Conference/Introduce at General Session March 2022



Mentoring Program was added to NYSAAA in 2020

### NYSAAA Philosophy:

"The purpose of developing a Mentoring program is two-fold. The program will identify new Athletic Administrators and give them the chance to gain valuable advice, develop communication skills, build their individual network, and to advance their careers. It also benefits the mentor as they learn new perspectives, advances their leadership skills, gain personal satisfaction. These relationships can only be seen as beneficial to not only the individual mentor and mentee but will create a consistent, thoughtful process to be used throughout New York State".

### Purpose/Benefits

It is essential that new Athletic Administrators understand our program and that it will provide a benefit for it is well as established that the turnover rate for Athletic Administrators is currently too high and that if a state can retain their people for at least 3 years, the entire organization will grow stronger. In other words, providing a source of information where new Athletic Administrators can increase their knowledge base creates a more collaborative environment focused on success state wide. Other potential benefits a mentoring program will provide to new Athletic Administrators include:

- a A means to eliminate trouble areas for new Athletic Administrators helping inexperienced individuals find avenues to draw on a professional network of experience in their state.
- b. Assistance in the establishment of professional relationships, within a school, a league, and across the state. Successful Athletic Administrators develop a strong network of collegial relationships.
- c. Individual mentors, who will be an important resource for new Athletic Administrators, assisting them in establishing best practices as they gain experience in the profession.

### **Possible Incentives**

- a. A new Athletic Administrator handbook
- b. Access to support materials
- c. Free registration to attend a state conference
- d. Free registration for NIAAA LTI courses
- e. Free membership in your state association
- f. Pay for a new Athletic Administrator's membership in the NIAAA when they join your state Association.

### Calendar

- Create a monthly checklist for new Athletic Administrators to utilize
- Highlight Key Dates and Meetings to attend

### **Process**

### How are new Athletic Administrators identified?

- Advanced planning with the NYSAAA and the NYSPHSAA is an essential element in this collection of information
- Follow up by directly contacting new Athletic Administrators at the beginning of each school year through summer workshops and state mandated meetings.

### How does the mentor program correspond with Athletic Administrators?

Establish methods of communication, including email, regular mail (for newsletters, etc.), phone calls, and regular individual and/or virtual meetings.

### Personnel

### **Annual Responsibilities for the Mentors**

Mentor Coordinator

- Development of mentoring program.
- Establishing contact with new Athletic Administrators
- Identification of the "hot" topics necessary for a solid start for new Athletic Administrators

### Mentors

- Scheduled contact with their assigned Athletic Administrator
- Submission of information to share with new Athletic Administrators
- Be a face/name for the new Athletic Administrators within NYSAAA

### Sample Topics for Workshops/Introductory Videos-10 minutes in length

Student Athletic Eligibility/Clearance

State Associations

Hiring and Evaluations of Coaches

Communication (with coaching staff, parents, student athletes, and colleagues)

Meeting Agendas and running a successful meeting

Identifying an Athletic Department Mission

Professional Development- Aspiring AD Program/ LTI Courses-NIAAA

Survey to all Athletic Administrators to determine what items must be included in the offerings.



# NYSAAA Mentoring Program Mentor Job Description

We appreciate your work and willingness to serve as a mentor to the new Athletic Administrators in your respective chapters. This is a simple" checklist" for you to use that will outline expectations in this role. I will be sharing it out as a google sheet within the next couple of weeks so you will have access to it as well (where you can log date(s) of completion).

### Completion of tasks 1-6

Task #	Task	Description
1	Join NYSAAA	Ensure that new AD's are members of NYSAAA
2	NYSAAA Fall Workshop- Virtual Mentor Meeting	Run a meeting with new AD's at NYSAAA Fall AD Workshop-Virtual
3	Monthly check-in email/contact	Provide a simple agenda for topics to be discussed
4	2-3 Toolbox Documents	Secure & submit 2-3 useful/helpful documents to be uploaded to NYSAAA Toolbox. These can be from you or other colleagues
5	Attend NYSAAA Conference	Help at conference orientation for new/first time AD's
6	Webinar presenter	Responsible for presenting on a webinar topic that will be pre-recorded and then available in NYSAAA Toolkit.

### **WINTER 2021 SED UPDATES (Abbreviated version)**

### **CORONA VIRUS (COVID 19) INFORMATION**

(Note that this information may constantly be updated and/or amended based on any new information that comes available...)

### See:

- COVID 19 information: http://www.nysed.gov/coronavirus
- NYSED News and Notes: http://www.nysed.gov/
- NYSED Re-entry K-12 School Considerations Information: http://www.nysed.gov/reopening-schools/recovering-rebuilding-and-renewing-spirit-new-yorks-schools-reopening-guidance

http://www.nysed.gov/common/nysed/files/programs/reopening-schools/teaching-and-learning-faq-9-23-20.pdf

- Feeling anxiety amid a global pandemic is normal and natural for everyone. As the adults, it's critical that we take care of our own mental and physical health, and that will help us to better support our young people. NYSED has compiled numerous resources offering guidance for self-care as well as strategies for talking about COVID-19 honestly and effectively with young people.
  See: Resources for Mental Health and Talking to Young People About COVID-19.
- COVID 19 Continuity of Learning Information: http://www.nysed.gov/edtech/guidance-continuity-learning
- Digital Content Resources: <a href="http://www.nysed.gov/edtech/digital-content-resources">http://www.nysed.gov/edtech/digital-content-resources</a>
- ➤ PBS Learning material: <a href="https://ny.pbslearningmedia.org/subjects/health-and-physical-education/#.XpXWBqhKg2w">https://ny.pbslearningmedia.org/subjects/health-and-physical-education/#.XpXWBqhKg2w</a>
- NYSAHPERD Resources: https://www.nysahperd.org/content/hpeathome/hpeathome.cfm
- > SHAPE Resources: : https://www.shapeamerica.org/covid19-resources.aspx
- SHAPE Re-entry K-12 School Considerations Information: https://www.shapeamerica.org/advocacy/Reentry/K-12 School Reentry Considerations.aspx

CDC Re-entry information: <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/schools-faq.html">https://www.cdc.gov/coronavirus/2019-ncov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html</a>

### > NYSDOH:

https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/Pre-K to Grade 12 Schools MasterGuidance.pdf

- ➤ Governor's Office information:

  <a href="https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/SportsAndRecreationMasterGuidance.pdf">https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/SportsAndRecreationMasterGuidance.pdf</a>? ga=2.169344487.71522990.1599244005-253943794.1594917400
- https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/P12\_EDU\_S ummary\_Guidelines.pdf
- Required Hands Only CPR-2020 graduating seniors exempt during COVID 19 Crisis: See: Section 100.2(c)(11) of Commissioner's Regulations Hands Only CPR requirement exemption for graduating seniors due to the COVID-19 Crisis

### **PHYSICAL EDUCATION**

# GOOD NEWS! NEW YORK STATE PHYSICAL EDUCATION LEARNING STANDARDS HAVE BEEN APPROVED BY THE NYSED BOR (March 2, 2020)

- Collaboration between NYSAHPERD and multiple stakeholders with SED.
- ➤ The NYS Physical Education Learning Standards were approved unanimously by the NYSED BOR on March 2, 2020.
- > Summary of the NYS Physical Education Learning Standards (2020) revision process at the following link.
  - http://www.regents.nysed.gov/common/regents/files/320p12a4.pdf
- http://www.nysed.gov/curriculum-instruction/physical-education-learningstandards
- http://www.nysed.gov/common/nysed/files/new-york-state-physical-education-learningstandards-at-a-glance-2020.pdf
- http://www.nysed.gov/common/nysed/files/programs/curriculum-instruction/nysed-physical-education-learning-standards-roadmap.pdf

### PROFESSIONAL DEVELOPMENT TOOLS

- http://www.nysed.gov/common/nysed/files/programs/curriculum-instruction/nys-pestandards-2020-presentation.pdf
- http://www.nysed.gov/common/nysed/files/programs/curriculum-instruction/turnkey-guidance-for-nys-physical-education-learning-standards-2020-introduction.pdf
- NYS PHYSICAL EDUCATION LEARNING STANDARDS (2020) IMPLEMENTATION TIMELINE



### **Phase I: Raise Awareness**

(Fall 2020-Fall 2021)

Training on the new standards; awareness of the rollout timeline; statewide collaboration with the BOCES, school districts, professional organizations, and higher education



### **Phase II: Build Capacity**

(Fall 2021-Fall 2023)

Guidance for local programs and curriculum development and additional standards resources and training



# Phase III: Full Implementation

(Fall 2023- Ongoing)

First full year of new standards implemented in the classroom

➤ \*Note that SED is moving forward with timeline process and activities.

### **ATHLETICS**

- A) COVID -19 Update: First Aid and CPR/AED Certification Flexibility for Coaches. (June 2020)
- > See: <a href="http://www.highered.nysed.gov/tcert/news/newsitem062320-1.html">http://www.highered.nysed.gov/tcert/news/newsitem062320-1.html</a>

- \*See updated amendment below from December (2020): (Extended to April 30, 2021
- http://www.highered.nysed.gov/tcert/news/newsitem121020 FA-CPR.html
- B) COVID -19 Update: Theory and Techniques of Coaching (Sport Specific) Course Internship Experience Flexibility. (Note-December 20- Extended to 2020-2021 academic year).
- See: http://www.highered.nysed.gov/tcert/news/newsitem062320-2.html
- http://www.highered.nysed.gov/tcert/news/newsitem102020\_prof-coach-cert.html
- C) COVID -19 Update: Professional Coaching License Amendment (Note-Extended to fall 2020, winter 2020-2021, and/or spring 2021 sports seasons). (October 2020 BOR meeting)
  - http://www.highered.nysed.gov/tcert/news/newsitem102020\_prof-coach-cert.html
  - > Background:

All coaches of extracurricular sports must complete a sport-specific theory and techniques of coaching course within five years of their initial appointment as a coach. One of the requirements in this course is an internship experience.

The Department encourages course instructors to provide opportunities for prospective and current coaches to work with P-12 or college students, mentors, and supervisors inperson or virtually using distance education instructional methods and technologies, wherever possible. If this type of interaction is not possible for the entire experience due to the COVID-19 outbreak, the Department is extending the internship flexibility for the 2020-2021 academic year where course instructors may supplement the internship experience with alternative methods of instruction. However, the internship must include some virtual and/or in-person interaction with P-12 or college students.

Alternative methods of instruction must ensure that the coaches develop the knowledge and skills expected during internship experience. Examples of alternative methods of instruction include, but are not limited to, simulations, video case studies, and other coaching exercises.

### **Practice Guidelines for Athletic Trainers in Secondary Schools**

The New York State Committee for Athletic Training has developed and posted on the Education Department's website "Practice Guidelines for Athletic Trainers in Secondary Schools" which emphasize the role and responsibilities of NYS certified athletic trainers in secondary schools, in accordance with NYS statute and regulation.

- Athletic Trainers working in secondary schools must be <u>NYS certified</u> and must work under supervision of a NYS licensed physician.
- Athletic Trainers working in secondary schools must also be familiar with Regulations of the Commissioner: <u>Subchapter G. Health and Physical Education</u>; <u>Part 135, Health</u>, <u>Physical Education and Recreation</u>, <u>8 CCRR-NY 135.4(c)(7)(d)</u> which govern the activities of athletic trainers in the secondary school setting, and <u>Article 162</u> and <u>subpart 79.7</u> of the Commissioner's regulations regarding the licensure and certification.
- These Guidelines also outline other responsibilities for athletic trainers in in secondary schools, including familiarity with the NYSED guidelines on concussion management and medication management in schools.
- For questions concerning the guidelines, contact the Office of Student Support Services at <u>studentsupportservices@nysed.gov</u> or 518-486-6090, or the NYS Committee for Athletic Training at athlbd@nysed.gov.

# American Red Cross FA/CPR/AED course update: (Verification letter for review courses) (November 2020)

http://www.highered.nysed.gov/tcert/certificate/coaching-first-aid-course.html

Important information regarding the submission of American Red Cross courses can be found on the <u>Submitting American Red Cross courses</u> webpage.

Applicants can have their American Red Cross Course instructor sign and submit the following Verification of Completion of an American Red Cross First Aid/CPR/AED Course form to verify that they completed an Initial or Review course, and not a Challenge course. Applicants should also send their certificate of completion to <a href="mailto:teet@nysed.gov">teet@nysed.gov</a>.

- Verification of Completion of an American Red Cross First Aid/CPR/AED Course form
- Documentation in Lieu of the First Aid Certificate of Completion

### **HEALTH EDUCATION**

### **ERIN'S LAW (November 2020)**

In August 2019, New York State became the 37th state to sign Erin's Law into legislation. New York State's law, (Chapter 187 of the Laws of 2019) - known as Erin's Law - requires public schools to teach child sexual abuse and exploitation prevention classes to students in kindergarten through eighth grade. The New York State Education Department has prepared an Erin's Law website with curriculum resources to support this endeavor and provide assistance to schools and educators. The website and resources have been developed with the help of partners

such as the Department of Health, the NYSED Office of Student Support Services, the Office of Children and Family Services (OCFS), and the New York State Center for School Health.

> See: http://www.nysed.gov/curriculum-instruction/erins-law

### **Contact Information:**

Darryl L. Daily education/ Associate in Physical Education New York State Education Department Health Education Web Site: Room 860 EB 89 Washington Avenue Albany, New York 12234

E-mail: Darryl.Daily@nysed.gov

Phone: (518) 474-5922

### **Physical Education Web Site:**

http://www.nysed.gov/curriculum-instruction/physical-

http://www.p12.nysed.gov/ciai/health/



# NEW YORK STATE ASSOCIATION FOR HEALTH, PHYSICAL EDUCATION, RECREATION AND DANCE, INC.

### 77 North Ann Street, Little Falls, NY 13365

NYS AAA March 22, 2021 NYS AHPERD Update Virtual Attendance

- ✓ As a result of COVID-19 NYS AHPERD leadership remained for a second year Clancy Seymour ~ President, President-elect ~ Murphee Hayes.
- ✓ We applied for and received two PPP loans (Payroll Protection Program) which have helped us not have to reach into our long-term investments.
- ✓ We offered virtual professional development in November and March offering 82 sessions.
- ✓ Offered ongoing professional development since April of 2020.
- ✓ Offering an ongoing virtual Equity, Diversity and Inclusiveness (EDI) seminar series.
- ✓ 2021 NYS AHPERD Conference ~ November 17-20, 2021, at the TSCC.
- ✓ COA Conference ~ November 17 ~19, 2021, TSCC; Anyone who registers for the COA conference is invited to partake in all of NYS AHPERD activities.
- ✓ COA is in need of Call for Program applications.
- ✓ The second edition of the Curriculum and Assessment Guidance Documents is in final stages of completion. Significant change in the second edition is there will be an elementary version and a middle school/high school version.
- ✓ We have a new database and we are in the process of developing a new website.
- ✓ Serving as a member of the NYSAAA EFI revisions committee.

Respectfully Submitted,

Colleen C. Corsi

(315) 823-1015 Toll Free (877) 473-7398 Fax: (315) 823-1012 Email: ccorsi@nysahperd.org Web Site: www.nysahperd.org

### NYSAAA March 2021 Meeting

Council of Administrators NYS AHPERD Cathy Haight, President

### Old Business:

- 1) At the end of November COA President Ron Whitcomb completed his two year term. Cathy Haight is current president until November 2022.
- 2) During the September and October, COA Zoom meetings were held every two weeks with all members invited to share ideas, problems, and news from their schools on the pandemic restructured health, physical education, and athletics.
- 3) COA held a virtual conference Wednesday September 30 Friday October 2. The conference kicked off with keynote speaker Kevin Sousa discussing "Staying Positive in a Pandemic." Across the three days there were 18 presentations covering a wide variety of topics.
- 4) Ron Whitcomb sent a letter to Governor Cuomo advocating for health and physical education.
- 5) In January we held another zoom networking session with 54 members in attendance.
- 6) In March I conducted zoom meetings with the COA executive board and the zone representatives.
- 7) Jim Rose is now on the COA Executive Board as Handbook Chairman.

### New Business:

- 1) We will beholding another networking session in late April.
- We are currently planning our COA State Conference for November 17-18 to be held at the Turning Stone Resort in conjunction with the NYS AHPERD Conference which runs November 17 - 20.
- 3) NYS AHPERD Executive Director Colleen Corsi has been in touch