Minutes
Executive Board Meeting
Sunday, October 4, 2020 (in person & virtual)
Saratoga Springs, New York

Attendees:  Brent Banker, President
            Michael Murray, President-Elect
            Todd Gulluscio, Vice President
            Mike Giruzzi, Treasurer
            Denise Kiernan, Past-President
            Roger Brown, Secretary
            Denny Fries, Liaison to NIAAA

            Alan Mallanda, Executive Director
            Jim Wright, Assoc. Executive Director
            Chris Rozek, Administrative Assistant

Guest:      Bruce Whitehead, NIAAA

The meeting was called to order by President Brett Banker at 9:15 a.m.

Motion was made to accept the minutes from the spring Executive Board meeting.
1st – Mike Giruzzi    2nd – Denny Fries  Passed

Strategic Planning Process Outline - Bruce Whitehead
Bruce reviewed the attached NYSAAA Strategic Planning Process Outline.
➢ The committee chairs will be crucial in getting this completed. Between now and next spring, the board needs to elect people who will service on the committees.
➢ Those people on the sub committees should be made up of people based on school size, experience, geographical locations and ethnicity diversity. Don’t minimize using the new athletic administrators.
➢ The first meeting will be very tough. Once each committee meets it would then be up to sub-committee chairs as a group decide if there is any overlap. This would then be presented to the committee.
➢ Our purpose is to serve our membership and provide opportunities to the athletic administrators.
➢ You may want to solicit names who have an interest in working on this plan.
➢ Brett asked if the timeframe of March 2022 is doable. If the four leaderships are in place by spring 2021 that would give you a year to put plan together.
➢ You need to have Brett, Jim and Alan be at the meeting(s) for the committees as resources.
➢ Resource documents need to be presented ahead of time, so the sub-committees have them to review prior to the meetings to enable them to have meaningful discussions.

more...
A motion was made to approve the following committee chair and sub-committee chairs:
Bob Stulmaker, Past President, - Chair
Operations Sub-Committee Chair – Dr. Mira Martincich
Finance Sub-Committee Chair – Bill Bryant
Programs Sub-Committee Chair – Don Webster

1st - Todd Gulluscio 2nd - Mike Murray Passed

Treasurer’s Report – Mike Giruzzi
➢ Please see attached Treasurer’s Report.

Motion was made to accept the Treasurer’s Report.
1st – Denny Fries 2nd – Denise Kiernan Passed

➢ We currently are in good shape with over $200,000.00.
➢ Alan and Mike agreed to put in another $5,000.00 into the investment fund for this quarter.

Membership Report – Alan Mallanda
➢ Membership report attached.
➢ We currently have 640 active members. Other members are either up for renewal or approaching the first renewal notice.
➢ Received wonderful accommodations from the NIAAA with 764 members last year.
➢ Mike Blackburn asked Alan to write an article for the NIAAA magazine about the process of how we are doing this with Final Forms and other strategies we are using to promote membership.
➢ There were three chapters that we are commending for having the best percentage of memberships last year. Congratulations to the following chapters:
Chapter 8 – will receive one conference registration & hotel certificate (earmarked for a new member)
Chapter 9 & 11 – will receive one leadership training certificate.

2021 Conference Planning Report – Brett Banker
➢ Once a decision is made if the conference will happen or not, Brett will discuss how things will happen with his planning team as for the general sessions and breakout sessions. The conference may have to go virtual but will have to look into that further at a later date.
➢ We will have to see how the NIAAA virtual conference goes and feed off of their model.
➢ There are concerns with sponsorship and vendors.
➢ We do have to start planning for different types of conferences (in person & hybrid).
➢ Alan will reach out to sponsors to see where we stand with those companies.
➢ We all need to brainstorm ways to keep the sponsors & vendors involved.

NIAAA Updates – Dennis Fries
➢ Please see attached NIAAA report.
➢ National conference will be a Zoom format for 2020.
➢ Denny asked the Executive Board to consider making a $250.00 donation from NYSAAA to the Tunnels for Towers initiative. Alan said he will also put the form on the website so that members can donate themselves.

more...
A motion was made to donate $250.00 to the Tunnels for Towers from the NYSSAA.
1st - Mike Giruzzi  2nd - Roger Brown  Passed

- This is the most people from one state that has been on the NIAAA Committees. Well done NYSSAA!
- The Summer Institute is scheduled for June 27-30, 2021; however, nothing has been finalized.
- Thank you to Jim Wright for interviewing Isabelle Smith, Student-Athlete Scholar winner, on his podcast. It was a wonderful interview with our 2020 recipient.

President’s Report – Brett Banker
- Please see attached President’s Report.
- Mike Giruzzi & Scott Sugar worked on Executive Director’s Performance Assessment.
- Currently still working on finalizing the process and timeline along with the form for it.
- Implement the evaluation on July 1. The Executive Committee should work together to complete the evaluation. Primary function of the past president is to be the lead person with the Executive Board to write the evaluation.
- Executive Board meets in June and the Executive Director submits his end of year report and then the Executive Board does an assessment by July 1 with the past president (after conference).
- Committee Chair Vacancies – we currently have openings for a State Membership Chair and a State Mentoring Chair (new position).
- Judith Ann Knight Award – Deb Ferry & Murphee Hayes will present some ideas at the Board Workshop.

Executive Director’s Report – Alan Mallanda
- Please see attached Executive Director’s Report.
- Corporate Sponsorship (attached). Will be a struggle for next year due to COVID.
- POP Manual has been updated and can be found on the NYSSAA website. Mascot Media printed 40 copies for the association.
- Newsletter & Articles – Mascot Media are publishing them and are great to work with.

Associate Executive Director’s Report – Jim Wright
- Please find the Associate Executive Director’s Report attached.
- Very happy with the way the LTI classes are running online. We have been doing electronic registrations through Final Forms which has been working very well.
- Averaging between 8-15 people per class.
- We have a very strong social media following.
- We have signed a contract with Nassau BOCES.

Planning for 2020-2021
- There will be a Fall Meeting and Workshop for the Chapter Representatives and Committee Chairs following this meeting.
- Certification of Athletic Administrations – currently on their agenda but nothing is moving forward currently.

Continuing Business
None

more...
New Business
Chapter Representative Minimum Criteria – in previous years they were given a grace period for obtaining their CAA. If the Chapter recommends a person then he/she should be given an opportunity to obtain their certification.

Motion was made to extend giving a one-year grace period for an oncoming Chapter Representative who may need to obtain his/her CAA.
1st - Denny Fries
2nd - Mike Giruzzi
Opposed 4-3

Resolution Supporting Diversity and Equality
This will be an action item by President Banker at the Representative Board meeting being held on Monday, October 5, 2020.

With no further business, a motion was made to adjourn the meeting at 10:54 p.m.
1st – Todd Gulluscio
2nd – Denise Kiernan
Passed

Respectfully submitted by:

Chris Rozek
Chris Rozek
Administrative Assistant
October 7, 2020
Minutes
Representative Board Meeting
Monday, October 5, 2020 (in person & virtual)
Saratoga Springs, New York

Attendees: Brett Banker, President
Denise Kiernan, Past President
Michael Murray, President-Elect
Todd Gulluscio, Vice President
Roger Brown, Secretary
Mike Giruzzi, Treasurer
Denny Fries, Liaison to NIAAA
Debra Ferry, Awards Chair
Murphee Hayes, Awards Co-Chair
Greg Warren, Educational Initiatives
Don Webster, Hall of Fame Co-Chair
Robert Stulmaker, VAAC Co-Chair
Josh Lacy, LTI Chair
Timm Slade, Certification Chair
Patrick Pizzarelli, Liaison to NYSPHSAA Ex. Dir.
Ronald Whitcomb, COA
Darryl Daily, NYSED
Robert Zayas, NYSPHSAA Exec. Dir.

Susan Reid Dullea, Chapter 1 Rep.
Len Kies, Chapter 2 Rep.
Jolene Todd, Chapter 3 Rep.
Andy Buchsbaum, Chapter 4 Rep.
Patrick Irving, Chapter 5 Rep.
Mark DiFilippo, Chapter 6 Rep.
Matt Walentuk, Chapter 7 Rep.
Jennifer Keane, Chapter 8 Rep.
Kermit Moyer, Chapter 9 Rep.
Kathy Masterson, Chapter 11 Rep.
Don Scarola, CHSAA Ex-Officio

Guest: Colleen Corsi, NYS AHPERD

Absent: Bill Bryant, VAAC Co-Chair
Missie Hastings-LaVigne, Chapter 10 Rep.

Meeting was called to order by President Brett Banker at 9:04 a.m.

Motion was made to accept the minutes from the Executive Board spring meeting.
1st – Debra Ferry 2nd – Michael Murray Passed

more...
Treasurer’s Report — Mike Giruzzi
➤ Please see attached Treasurer’s Report.

Motion was made to accept the Treasurer’s Report.
1st – Denny Fries 2nd – Todd Gulluscio Passed

➤ Additional money will be transferred to the investment account in the amount of $5,000.00.
➤ Currently going through the end of year fiscals with accountant.

NIAAA Liaison Report — Denny Fries
➤ Please see attached NIAAA report.
➤ National conference has been changed from being held in Tampa to a Zoom conference.
➤ Executive Board approved at their meeting on October 4 to donate $250.00 to the Tunnel of Towers initiative.

Motion was made to accept the recommendation of the Executive Board to donate $250.00 to the Tunnel to Towers initiative.
1st – Denny Fries 2nd – Patrick Irving Passed

➤ Additional donations to the Tunnel to Towers initiative can be made by our membership. Please find the information on the NYSAAA website.
➤ We have the most members on national committees for the NIAAA.
➤ Section I meeting – April 5th in New Hampshire.
➤ Summer Institute will be held June 27-30, 2021.
➤ Very proud of our Scholar Essay award recipients.
➤ The essay contest is still on for this year.
➤ We set a record at the national level for our membership.

President’s Report — Brett Banker
➤ 100% hybrid or virtual conference still needs to be determined.
➤ We will look into all three models.
➤ At the conference we will be accepting nominations for Vice President. Deadline for submission is March 1st.
➤ Nominating Committee – Denise Kierman, Murphee Hayes and Scott Sugar.

Board Workshop Report — Michael Murray
➤ Roger Brown reviewed with the Chapter Representatives their responsibilities as outlined in the POP Manual.
➤ Todd Gulluscio went through a calendar of activities for the Chapter Representatives to use as a guide.
➤ Chapter Representatives should promote membership, attending the conference, LTI courses guidelines & procedures.
➤ Greg Warren – Aspiring Athletic Director’s program is developed to locate them and provide training tips and helpful information on interviewing for an athletic administrator’s position.
➤ Jim Wright – reviewed the Diversity & Equality Resolution and Educational Framework for Athletics.
➤ Strategic Plan & awards were discussed.
➤ Alan presented commendations to Chapters 9, 11 & 8 who earned them for their membership enrollments.

more...
Mike Murray led a COVID-19 roundtable about what chapters are going through.
NYSAAA is entering the process of a 5-year strategic plan modeling the NIAAA one. Hope to roll it out in March 2022. The following have been recommended to chair the committees:

**Bob Stulmaker, Chair**

**Sub-Committees:**
- Programs – Don Webster, Chair
- Finances – Bill Bryant, Chair
- Operations – Dr. Mira Martinich

Chapter Representatives should submit any names to join any sub-committees.

**Executive Directors Assessment and Process – Mike Giruzzi**

Executive Director will report to the Executive Board at the conference and then the past president will sit with the Executive Director and Past President will assess in July.

Currently looking for Membership State Chair and Mentoring State Chair (new position).

Deb Ferry reviewed two new awards which Murphee Hayes and her have worked on (criteria attached).

*Motion was made to create the Judith Ann Knight Award beginning in 2022 and to be presented at the Roy O’Neill Awards Banquet.*

1st - Deb Ferry 2nd - Denise Kiernan Passed

*Motion was made to create the Liam Frawley Emerging Athletic Administrator Award beginning in 2022 and to be presented at the Roy O’Neill Awards Banquet.*

1st - Denise Kiernan 2nd - Michael Murray Passed

**Executive Director’s Report – Alan Mallanda**

- Please see attached Executive Director’s report.
- Will be meeting with the Saratoga Hilton, along with the City Center, to cover the possibilities of the 2021 conference. Depending on what the situation is in March we have to see what our options are with the hotel and city center.
- **Financial Issues** – getting vendors and corporate sponsorships. Some of the corporations are not renewing sponsorships due to the pandemic. We did pick up two new sponsors through the pandemic period.
- **Communications** – Mascot Media is now working with us on the newsletters as part of a corporate sponsorship.
- **Strategic Planning Process** – it’s time to start looking 10-20 years down the road and lay out a plan for the future. Would like all the membership to be part of this. Would like the Chapter Representatives to get involved in the sub-committees. Jim, Alan & Brett will act as advisors and resources for all committees.
- Hall of Fame and Wall of Honor names will be put forward from last year.
- Nominations are open for 2022. The Screening Committee will be meeting at the conference. Nominations need to be in by Dec. 31st.
- POP Manual has been updated and is online and is in google docs. Will be updated live as needed.
- Will not have a membership chair in each of the chapters. The Chapter Representatives will be acting as membership chair within their chapter. We would like to have a state chair to work with the Chapter Representatives in helping to promote our great membership.
- Mike Blackburn asked Alan to write an article for the NIAAA magazine commending our association and offer some suggestions how we have the high percentage of members.
- Meeting schedules (on report). Please mark your calendars.

more...
Associate Executive Director’s Report – Jim Wright
➤ Please find attached the Associate Executive Director’s report.
➤ Resolutions – working on a mental health and vaping resolution for the NIAAA and will amend it to fit the NYSSAA.
➤ Diversity & Equality Resolution will be presented and voted on.
➤ All LTI’s are now online and the workbooks are now emanuals.
➤ Educational Framework for Interscholastic Athletics – it needs to be updated and a large number of respected number of people are helping with the process. Next meeting will be held at the end of October.

Committee Reports – Todd Gulluscio
➤ Greg Warren – roll out the Aspiring AD program to Chapter Representatives. A flyer will be going out soon to the Chapter Representatives. We have been able to offer a lot of CTLE programs. Participation has been great. Asking for the chapters to bring forward whoever is doing any webinars and offer them to the entire membership.

Chapter Representatives – Roger Brown
➤ Reviewed with the Chapter Representatives at the Board Workshop their responsibilities of the as outlined in the POP Manual.
➤ Todd Gulluscio gave them a timeline of what is done throughout the year.
➤ COVID-19 information was shared.
➤ Roger thanked all the Chapter Representatives for what everyone is doing.

NYSPHSAA Report – Robert Zayas
➤ We continue to advocate with state officials and we continue to discuss options on when we will be able to continue with hybrid sports.
➤ Unfortunately, we are not going to get answers as quickly as we want. We can’t put pressure on other organizations like SED & NYS Department of Health.
➤ Department of Health will re-evaluate high risk winter sports by December 1st.
➤ Sections 4 & 9 have pushed fall sports to the spring season. Others have pushed them until January.
➤ We have to take our time in making these decisions.
➤ Continue to deal with issues of face coverings.
➤ Moving high risk fall sports to fall sports season 2 starting on March 1st. Waiting on NYS to approve when high risk sports can take place.
➤ Please be flexible while dealing through this as we move forward.
➤ Robert has been in contact with venues to see what status they are at with hosting any events.
➤ With adherence to the guidelines with youth sports vs. high school sports there seems to be no guidance with club or youth sports at this time. There is no consistency, and this is a growing concern.
➤ Robert is presenting to the superintendent’s conference on Tuesday.

Superintendent’s Council Liaison – Jamie Harter
➤ There is a lot of discussion and varying options on athletics. He will keep this organization updated on information from superintendents.

more...
Council of Administrators – Ron Whitcomb
➢ The COA conference was held from September 30-October 2. There were 19 sessions to choose from. You can see any of the sessions at the COA website and YouTube channel with NYS AHPERD.
➢ Had a good turnout starting with a keynote and wrap-up.

State Education Department – Darryl Daily
➢ Please see information for SED attached.
➢ We have gone through a lot of leadership positions at SED.
➢ COVID information keeps changes daily with SED. There are links with updated information.
➢ Re-entry K-12 document.
➢ Changes with COVID – CPR requirement for seniors waived.
➢ Have not stopped working on the educational standards. Hopefully by fall of 2023 will be updates on the physical education curriculums.
➢ If a student is incarcerated that student can get PE credit.
➢ Athletic updates – working on a large number of amendments.
➢ Flexibility with First Aid/CPR certification is now extended to November 30th if it has expired earlier in the year.
➢ Professional Coaching License – if the evaluation was not able to get done, it has been extended.
➢ There are a lot of teachers doing great jobs with PE classes throughout COVID.

NYS AHPERD – Colleen Corsi
➢ NYS AHPERD is putting together the Essential Keys in Health & Physical Education and sent it out to all members, principals and superintendents.
➢ New learning standards were approved in March.
➢ Working on the revision of Curriculum and Assessment Guidance document. It is almost finished.
➢ Health & Physical Education Re-entry Guidelines can be found online on the NYS AHPERD website.
➢ Offering professional development since March online. And it has gone very well and we will continue to do this.
➢ First Town Hall around the topic of ethnicity & diversity. It went very well and as a result of it we are going to start a series online of EDI topics.
➢ Moved our November conference to March. We will see if it will be in-person or virtual.

New Business
Action Item: Supporting Diversity and Equality Resolution

Motion was made to accept the Diversity and Equality Resolution as written (attached).
1st - Deb Ferry 2nd - Todd Gulluscio Passed

With no further business, the meeting was adjourned at 10:36 a.m.
1st - Todd Gulluscio 2nd – Michael Murray Passed

Respectfully submitted by:
Chris Rozek
Chris Rozek
Administrative Assistance
October 7, 2020
NYSAAA Strategic Planning Process Outline

After identifying a facilitator, then we need to get a general chair and sub-committee chairs in place. Then we can select participants. We will want to determine how many we have on each sub-committee. If we want to have the plan ready for our board to approve at our 2022 state conference, Bruce recommends this suggested timeline:

✔️ 1. Facilitator identified by late spring 2020 – Bruce Whitehead, Exec. Director, Indiana

2. Meet with your exec board in late summer/early fall. **2020 to identify general chair and sub-committee chairs** (these should be people who have had or do have significant leadership roles in organization). Also how many people to serve on each sub-committee.
   a) Operations  
   b) Finance  
   c) Programs

3. Early 2021 select people to serve on sub-committees. Set up dates for committee to meet.

4. One 2-3 day session should be enough for whole committee which should be in late summer 2021 with facilitator.

5. Late fall, 2021 the committee leadership meets to wordsmith and refine the recommendations. Electronically send refined recommendations out to committee members for final review.

6. Present to board in early 2022 and then send to membership for review and feedback (you will get very little if any feedback)

7. Board votes approval at spring 2022 conference and presents to membership final document.

Facilitator would not need to be present at every one of the above meetings. Only #4.

These thoughts are based on what we have done in Indiana and at NIAAA.

Bruce Whitehead

**NYSAAA Five Year Strategic Planning Committee – General Chair**

I. Operations Subcommittee – Operations Chair plus 6 members
II. Finance Subcommittee – Finance Chair plus 6 members
III. Programs Subcommittee – Programs Chair plus 6 members
## Treasurer's Report
### June 30, 2020

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<td><strong>125,426.22</strong></td>
<td><strong>129,000.00</strong></td>
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Current investment $146,374.16  
Current Checking $ 2,435.34  
Current Money Market $ 73,135.74  

Total $224,585.24

9/2020
### Chapter Memberships 2020-21

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<th>Chapter</th>
<th>Members 2/1/20</th>
<th>Current</th>
<th>Expiring</th>
<th>Expired</th>
<th>Total Current</th>
<th>Non-Member</th>
<th># AD's</th>
<th>% Diff.</th>
<th>Rank by %</th>
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<td>4</td>
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<td>30</td>
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</table>

**Sub-Total**
- **Total Members**: 627
- **Current Members**: 643
- **Expiring Members**: 104
- **Expired Members**: 150
- **Total Current Members**: 747
- **Non-Member Members**: 311
- **# AD's**: 795
- **% Diff.**: 93%

**Veteran AD's**
- **Total**: 46
- **Current**: 45
- **Expiring**: 0
- **Expired**: 3
- **# AD's**: 45
- **% Diff.**: Unknown

**Total Membership**
- **2018-19**: 710
- **2017-18**: 560
- **2016-17**: 534
- **2015-16**: 619
- **2014-15**: 644
- **2013-14**: 667
- **2012-13**: 674
- **2011-12**: 647
- **2010-11**: 683
NYSSAA Liaison Report: Dennis Fries, CMAA

October 4&5, 2020 - Executive Committee and Representative Board Meetings

National NIAAA Conferences
December 4-14, 2020 - Tampa, FL - Marriott/Embassy/Conference Center - Zoom format
December 10-14, 2021 - Denver, CO - Hyatt Regency/Embassy/Conference Center
December 9-13, 2022 - Nashville, TN - Gaylord Opryland Hotel and Conference Center
December 15-19, 2023 - Orlando, FL - Orlando Marriott World Center

2020 NIAAA Delegate Assembly Delegates:
Denise Kiernan, Brett Banker, Mike Murray, Jim Wright, Dennis Fries (M. Giruzzi & AM – Alt.)

If you cannot attend please let me know by Tuesday, October 9, 2020

National Emergency Network: NY Contact People: Alan Mallanda, Dennis Fries, Pat Pizzarelli
National Initiative & Assistance Network:
2020 Initiative is: Tunnel to Towers 2020 (Will we give a NYSSAA general donation - $250.00)

NIAAA Committee members:
PS (Chair.) - Cert.; SY - Accreditation; DF - QPA&Retired; MH (Co-Chair) - Awards; JW - Resolutions; PI - Publications

NIAAA: Web Site (NIAAA athlete certificates: 3 Season Athlete and Scholar Athlete Recognition)
Conference Reservations Conference Registration coming soon.
Sponsorship of Endowment program at the NIAAA Conference - $250.00

Section 1 Meeting: (Attending: D. Fries/A. Mallanda/M. Murray/J. Wright) Regrets quickly...
2021 – New Hampshire (Monday, April 5, 2021 - Wentworth by the Sea Country Club)
2022 – Vermont
2023 – Rhode Island

Section 1 Summer Institute (June 27 – June 30, 2021) Under the leadership of: Pete Shambo and Steve Young.

Student-Athlete Winners:

Section 1 winners moving on to NIAAA consideration:
2007 - John Mackintosh, Chapter - 7 Cathy Phillips, AD
2008 - none
2009 - Caroline Frances Tollier, Chapter - 6 - Patrick Burke - AD
2010 - Kelsey Johnson, Chapter - 10 - Eileen Kilcullen – AD
2011 - Taylor Malsheimer, Chapter – 3 - J. Michael Byrnes – AD
2012 – none
2013 - none
2020 - Isabelle Smith; Westhampton Beach HS; Kathy Masterson - AD; – Chap. 11 - Tim Mullins – Chapter Rep.

2020 NYSSAA Student Athlete Scholar/ Essay winners were:
Thomas Cirrito; Miller Place HS; Ronald Petrie - AD; Chapter 11 - Tim Mullins – Chapter Rep.
Isabelle Smith; Westhampton Beach HS; Kathy Masterson - AD; – Chapter 11 - Tim Mullins – Chapter Rep.

NIAAA Membership accommodation for maintaining 70% of NYSSAA total potential members in the NIAAA:

2020 & 21 Awards:
State Award of Merit – Murphee Hayes – CAA
Otis Sennett Award – Timm Slade - CMAA
Dr. Jack Foley Award – Scott Sugar – CAA

(2019 Winners)
Presenter – Dr. Jim Wright - CMAA
Presenter – John Rathbun
Presenter – Greg Warren - CMAA
(Foley award recipient will be forwarded as our Frank Kovalessi Award Nomination to Section 1)

df – October 2020
For Chapter Reps. regarding the NIAAA Scholar-Athlete Essay contest:

1. Check your contact information below, it is on the S/A Nomination form

2. Go back and immediately nominate one boy and one girl from your school.

3. By the end of next week (Friday, October 23), be sure to down load and email a copy of this S/A form to all AD’s in your Chapter and copy me in your email. Two things will happen; a) I’ll know you’ve done it and b) I’ll be able to capture your Chapter’s ADs emails.

4. In your email text be sure to highlight your “in by” date and your return information. Maybe even adjust the form so only your pertinent information is on it.

5. The cut off to receive your Chapter’s nominees is: Friday, November 27, 2020

6. To be considered for the State Award recognition you must have sent me your Chapter’s male & female winner by: Friday, January 8, 2021.

7. Contact me if you have any issues.

Denny Fries; Email: dennyfries@gmail.com; Cell: 585.730.1526

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NYSSAAA Chapter Representatives (Chapter locations are the same the Sections)

Chapter 1: Susan Dullea CAA, Carmel HS, sdullea@carmelschools.org;
Chapter 2: David Sunkes CAA, Ballston Spa HS, dsunkes@bscsd.org;
Chapter 3: Jolene Todd CAA, Syracuse City Schools, jtodd@scsd.us;
Chapter 4: Andy Buchsbaum CAA, Owego Free Academy, buchsbaumoa@oacsd.org;
Chapter 5: Dr. Patrick Irving CMAA, Gates Chili CSD, Patrick_irving@gateschili.org;
Chapter 6: Mark DiFilippo CAA, ECIC., mdfilippo@elb.org;
Chapter 7: Matt Walentuk CAA, Section 7 Executive Director, walentuk_matt@cies.org;
Chapter 8: Jennifer Keane CAA, Wantagh HS, keanej@wanthagschools.org;
Chapter 9: Kermit Moyer CAA, Ellenville CSD, kmoyer@ecs.k12.ny.us
Chapter 10: Missy Hastings-LaVigne CAA, Brushton Moira, mlavigne@bmcasd.org;
Chapter 11: Kathy Masterson CAA; Westhampton Beach S.D., kmasterson@whbschools.org
President’s Report-NYSSAA
Brett A. Banker, CMAA
Submitted: October 4, 2020

March 15, 2019  Saratoga  Accepted Gavel from President Kiernan
March 26, 2019  Buffalo  Met w/Chapter 6 Conference Planning Chair
April 4, 2019  Rockport, Me  Attended Section 1 Meeting
May 2, 2019  Saratoga  Attended NYSPHSAA Mtg
May 15, 2019  Buffalo  Met w/Chapter 6 Conference Planning Chair
July 30-31, 2019  Verona  Attended NYSPHSAA Mtg
September 28-30  Saratoga  Executive Board & Rep Board
October 1, 2019  Buffalo  Met w/Chapter 6 Conference Team
October 9-10, 2019  Saratoga  Attended the NYSPHSAA Mtg
November 20, 2019  Buffalo  Met w/Conference Planning Team and Dr. Wright
Dec 14-18, 2019  National Harbor, MD  Attended NIAAA National Conference
January 10, 2020  Buffalo  Met w/Chapter 6 Conference Team Members
February 2-3, 2020  Saratoga  NYSSAA Executive Board Mtgs
March 6-9, 2020  Saratoga  Pre-Conference Meeting with Hotel Staff
March 12, 2020  Conference Call  NYSSAA Executive Board
May 21, 2020  Video Call  w/Chapter Representatives
May 27, 2020  Video Call  NYSPHSAA Mtg
June 1, 2020  Video Call  NYSSAA Executive Board
June 10, 2020  Video Call  NYSSAA Awards Co-Chairs
July 29, 2020  Video Zoom  NYSPHSAA Summer Meeting
August 4, 2020  Video Call  NYSSAA Alan & Jim
August 19, 2020  Video Call  NYSSAA Alan & Jim
September 8, 2020  Zoom  Dr. Zayas
September 14, 2020  Zoom  Educational Frameworks Committee
September 25, 2020  Zoom  NYSSAA Alan & Jim

1) Executive Director’s Performance Assessment-see packet
   a. Appropriateness of tool
   b. Process; by whom?
2) State Committee Chair vacancies; Membership & Mentoring
3) Report on July 29 NYSPHSAA Meeting-Zoom call
4) New Awards
   a. Aspiring AD’s
   b. Judy Knight Award
5) Servicing our Membership
6) Conference March, 2021
Executive Director's Report

Executive Board Meeting
Embassy Suites, Saratoga Springs, NY
October 4-5, 2020

Activities
NYSPHSAA Spring Meeting, Conference Call, May 27, 2020
NYSPHSAA Virtual Summer Meeting – July 28-29, 2020
State Exec. Directors’ Summer Meeting – Virtual, July 20-23, 2020

2020-21 Conference - Overview - Conference Planning (2021)

Corporate Sponsorships – 2020-21 – Updates

Communications
Newsletter
Strategic Planning Process

Continuing Business Items

Corporate Sponsorship
Hall of Fame 2020 & 21
Wall of Honor 2020 & 21
P.O.P. Manual Updates

New Business Items
Committee Changes/Additions

Meeting Schedules (2020-2021)
Fall – Rep. Board Mtg. - Embassy Suites, Saratoga, October 4-5, 2020
Winter – Executive Board Mtg. – February 7-8, 2021
Conference – All Board Meetings – March 16-19, 2021
Spring – Executive Board – Embassy Suites, Saratoga Springs, May 16-17, 2021

Future Conferences – The Saratoga Hilton, Saratoga Springs
2021 – March 15-19, Saratoga Hilton
2022 – March 14-18, Saratoga Hilton
2023 - March 13-17, Saratoga Hilton
2024 – March 11-15, Tentative, Saratoga Hilton
2025 - March 10-14, Tentative, Saratoga Hilton
1. Continue to work with the Executive Director and President Banker on Conference Planning and negotiations with the Saratoga Hilton.

2. Facilitating an update of the Educational Framework for Interscholastic Athletics with representatives from NYSAAA, NYS AHPERD, COA, NYSPHSAA, and NYSED.

3. Working with NIAAA Resolutions Committee on several new resolutions dealing with mental health and vaping.


5. Currently updating LTC 707 with partner instructors.

6. Developed a resolution for discussion on diversity and equity.

7. Increased social media presence by over 400% since March.

8. Provided ADs with access to LTI classes virtually. We offered ALL the courses scheduled for the 2020 Conference and now are doing bi-weekly offerings of 500, 600, and 700 courses. Thank you to Steve Young, Todd Gulluscio, Brett Banker, and Scott Sugar for instructing these courses.

9. Contact with Final Forms AMP to improve connectivity and data collection.

10. Developed job description for Mentoring Chair.

11. Served on NYSPHSAA Task Force for return to Interscholastic Athletics.

12. Conducted several surveys for Athletic Directors and the NEDC on the pandemic.

13. Created Google Drive Folders for Rep Board.

14. Fine tune the registration process and requests for courses from each Chapter.
1. PROFESSIONAL DEVELOPMENT OPPORTUNITIES

- New York State Association for Health, Physical Education, Recreation and Dance (NYSAHPERD) Conference (November 14-17, 2018) in Verona, New York- See website: http://www.nysahperd.org/content/professional-development/nys-ahperd-conference.cfm

- New York State Council of Administrators Conference (November 14-17, 2018) in Verona, New York-See website: https://www.nysahperd.org/content/professional-development/Council-of-Administrators-Annual-Conference.cfm


- New York State Athletic Administrators Association (NYSSAA) Leadership Training Program and Certification Program- See website: http://nysaaa.org/contact-us


- NYSSAA now approved for CTLE credit.

2. NEW YORK STATE LEARNING STANDARDS REVIEW PROCESS FOR PHYSICAL EDUCATION HAS BEGUN (Winter/Spring/Summer 2018)

- Collaborating with NYSAHPERD- Kick off at SED on August 6-7, 2018. Next meeting October 25, 2018. Reviewing National and NYS Learning Standards and Outcomes for NYS. Process and review team includes multiple representatives; (SED, ELA's, BOCES, NYSAHPERD, NYSBAA, NYSUT and SAANYS, K-12 and Higher Education Institutions).

3. CONCUSSION MANAGEMENT GUIDELINES UPDATED (June 2018)

- The New York State Education Department Guidelines for Concussion Management in Schools have been revised to reflect the current recommendations on managing concussions. Previous guidance was that students must be completely symptom free to return to activities. Now there is emerging research suggesting that some symptoms may be acceptable during return to activities. The updated guidelines now reflect this practice.
NYSED PHYSICAL EDUCATION, HEALTH EDUCATION, and ATHLETICS UPDATE
FALL 2018

along with emphasizing that schools follow guidance of the student’s health care provider on what symptoms are acceptable for return to activities.

- A gradual return to physical activity typically is done by progressing a student through levels of activity that increase in duration and/or intensity. Gradual return to activity should occur with the introduction of a new activity level every 24 hours. If any post-concussion symptoms return, the student should stop the activity and drop back to the previous level of activity. Current research suggests that some level of symptoms with activity is acceptable. Therefore, schools will need to follow provider orders on return to activities. Students should be monitored by district staff daily following each progressive level of physical activity, for any return of signs and symptoms of concussion. A gradual progression should be followed based on the private healthcare provider’s or other specialist’s orders and recommendations.

Please note: No such pupil shall resume athletic activity until the pupil has been symptom free for not less than twenty-four hours and has been evaluated by and received written and signed authorization from a licensed physician; and for extra class athletic activities, has received clearance from the medical director to participate in such activity. [8NYCRR 136.5 (d)]

- Please direct questions to the Office of Student Support Services at 518-486-6090 or studentsupportservices@nysed.gov.

4. RECENT SCHOOL HEALTH SERVICES CHANGES (Effective July 1, 2018)

- Revisions to commissioner’s regulations 136.1-135.3 go into effect 7/1/18.

- Health examinations must now be completed on a required form.

- Grade levels for health examinations and required screenings have been revised.

- New guidelines are available for Health Examination, Vision Screening, Hearing Screening, and Scoliosis Screening. Due to changes in screening requirements it is important that school health personnel review the new guidelines.

- The new guidelines and new required health exam form are on our website NYSED School Health Services – Updates and New Information.

- Questions may be directed to the Office of Student Support Services, at 518-486-6090, or studentsupportservices@nysed.gov.


5. NEW INITIATIVES TO COMBAT SUBSTANCE ABUSE AMONG SCHOOL-AGED CHILDREN AND STUDENT ATHLETES

- Heroin and opioid use continues to grow at an alarming rate. Recent studies have shown that the percentages of high school students in New York State who have reported using heroin or who have injected an illegal drug have more than doubled from 2005 to 2015.

- Another recent concern with the Department of Health (DOH) is use of Fentanyl among youth.

- Education and healthcare leaders can increase awareness by talking about underage drinking, substance use disorders, addiction, warning signs, and how to access help. These materials provide guidance on how to have those conversations.

- NYSED partnered with the New York State Health Department and the New York State Office of Alcoholism and Substance Abuse Services to provide the New York State Addiction and Substance Use Disorder Educational Resource.

- A Free Flash Drive Educational Resource has been developed through the New York State Department of Health, specifically to assist you in reaching your students and their families in combating this epidemic. This tool provides readily accessible and striking sample presentations, videos and discussion guides on how to engage students that may be dealing with sports-related injuries and pain relief involving opioid prescriptions or self-treatment with opioid medications. We know how our athletes look up to physical education teachers, athletic directors and coaches to guide them, so please order a flash drive.

The New York State Addiction and Substance Use Disorder Educational Resource is available free on a flash drive that may be ordered by sending an email to: B0019W@health.ny.gov (email address contains zeros), or by mailing your request to:

PUBLICATIONS NYSDOH Distribution Center P.O. Box 343 Guilderland, New York 12084
6. GUIDELINES FOR COACHING (Updated January 2018)


7. QUALITY PHYSICAL EDUCATION PLAN REMINDER

a. Is your district plan current? Is your plan frequently updated to ensure high-quality programs are being offered? Is your plan aligned with the current regulations and/or National and NYS Standards? Recommend updating minimum of 7 years. Important when looking for funding and support.

b. If you need technical assistance or have specific questions contact Darryl Daily at darryl.daily@nysed.gov

c. According to Commissioner’s Regulation 135.4 - Physical Education Plans must be filed both at the local level and at the Department. Plans can be sent as a hard copy or as an e-mailed attachment to the Department. E-mail format is preferred.

8. Amendment of Section 100.5 and Addition of Section 100.20 to the Regulations of the Commissioner of Education to Implement the Interstate Compact on Educational Opportunity for Military Children and Provisions Relating to Transfer Credits and Diploma Requirements for Physical Education. (BOR approved November 2017))

➢ 5th year seniors and out of state transfer students changes

9. ATHLETIC ELIGIBILITY amendments (BOR approved at June 2017 meeting)

➢ 13 K-8 School Districts and APP
➢ Duration of Competition amended (Social emotional documentation..)
➢ Riflery added to Special Tryout Processes (Similar to Golf and Bowling protocol)
10. GUIDELINES FOR SPORT STANDARDS  
(Amended and posted January 2017)


- Competitive Cheerleading was added to the list-January 2017.

- Note: 2 separate seasons (fall and winter) for competitive cheerleading. 15 weeks for fall competitive cheerleading season. 22 weeks for winter competitive cheerleading season.

11. IMPORTANT REMINDER TO ALL PHYSICAL EDUCATION DIRECTORS/ATHLETIC DIRECTORS

- Please make sure all of your coaches are certified and/or are in the process of completing their certification. Re-check to make sure they have all their requirements completed and license in hand in order to coach.

IMPORTANT HEALTH EDUCATION RELATED ITEMS

A) MENTAL HEALTH EDUCATION LEGISLATION (Effective July 1, 2018)

- Mental Health Education Legislation Chapter 390 of the Laws of 2016 amending Section 804 of Article 17 and states as of July 2018 all schools under the jurisdiction of the department will ensure their health education programs recognize the multiple dimensions of health by including mental health and the relation of physical and mental health so as to enhance student understanding, attitudes and behaviors that promote health, well-being and human dignity — http://public.leginfo.state.ny.us/lawssrch.cgi?NVI_WQ

- SED & Mental Health Association of NYS collaborated as a stakeholder task force to develop guidance resources to implement the new mental health law by July 2018.


B) SOCIAL-EMOTIONAL LEARNING GUIDELINES (BOE- Presentation May 2018)

- Introducing New Guidance and Resources for Social Emotional Learning | BR (D) 1
C) NEW YORK STATE COMBAT HEROIN AND PRESCRIPTION OPIOID ABUSE CAMPAIGN

- At its meeting in January 2015, the Board of Regents convened a panel to discuss combating opioid and heroin use and abuse. Presenters shared their thoughts on prevention, warning signs, intervention, referral, treatment, recovery, and outreach.

- In 2015, New York State enacted laws allowing schools to provide and maintain opioid antagonists (naloxone) on-site, and late last year, NYSED issued guidance and information for schools regarding opioid overdose prevention programs. Additional resources to combat opioid and heroin use and abuse include:
  
  **Kitchen Table Toolkit**
  
  The Kitchen Table Toolkit was developed to assist individuals (parents, spouses, siblings, teachers, coaches, counselors, probation officers, etc.) with initiating conversations about heroin and opioid abuse. Information, resources, and supports are available so no one needs to be alone in the fight to combat heroin and opioid abuse. Recognizing that addiction is not exclusive to heroin and opioids, this information may be applicable for alcohol and other drugs, also addressed in this toolkit. See page 12 for school-focused information.


D) DEVELOPMENT OF RESOURCES TO EDUCATE ON NEED TO ENCOURAGE ORGAN AND TISSUE DONATION

- Legislation (Summer 2016)-SED began working collaboratively with multiple organizations that promote organ and tissue donation to provide a toolkit that contains model exemplar lesson plans and best practice instructional resources on the importance and value of organ and tissue donation. Information will be shared as it becomes available. See: [http://alliancefordonation.org/coming-soon-new-york-state-high-school-curriculum-organ-eye-and-tissue-donation](http://alliancefordonation.org/coming-soon-new-york-state-high-school-curriculum-organ-eye-and-tissue-donation)

- Please note-APRIL is National “DONATE LIFE” month.

E) DEVELOPMENT OF RESOURCES FOR SEPSIS

- SED worked collaboratively with organizations that promote sepsis to provide model exemplar lesson plans and best practice instructional resources for school districts. See: [https://rorystauntonfoundationforsepsis.org/education-modules/](https://rorystauntonfoundationforsepsis.org/education-modules/)
F) GAMBLING RESOURCES

➢ In recognition of Problem Gambling awareness Month (April), the Office of Alcoholism and Substance Abuse Services released a tool kit in collaboration with the New York State Education Department (NYSED) to help identify early problem gambling habits in teens.

➢ According to OASIS, “The new comprehensive Toolkit can be used by school administrators, educators, pupil personnel services, parent-teacher associations, parents, and community groups to teach students and parents about preventing underage gambling.”

➢ See: https://www.oasas.ny.gov/gambling/SchoolDistrictResources.cfm

G) COMMISSIONER’S REGULATIONS TO REQUIRE INSTRUCTION IN CARDIOPULMONARY RESUSCITATION (“Hands Only” CPR) AND INSTRUCTION IN THE USE OF AUTOMATED EXTERNAL DEFIBRILLATORS (Requirement began September 2015)

➢ Students in senior high school shall be provided instruction in hands-only cardiopulmonary resuscitation and the use of an automated external defibrillator at least once before graduation.


➢ See link: https://yourethecure.org/aha/advocacy/details.aspx?BlogId=2&PostId=4139

H) TIC AND LYME DISEASE LEGISLATION (Summer 2016)

➢ NYSED and Department of Conservation collaborated on instructional tools and materials for school districts to advance and promote education awareness on tick identification and protection.


Contact Information:
Darryl L. Daily,
Associate in Physical Education
New York State Education Department
Room 860 EB
89 Washington Avenue
Albany, New York 12234
E-mail: Darryl.Daily@nysed.gov
Phone: (518) 4754-5922

Physical Education Web Site:
www.p12.nysed.gov/ciai/pe/
New York State Athletic Administrators Association
Resolution Supporting Diversity and Equality

Whereas, the New York State Athletic Administrators Association, is an organization charged with providing professional development and assistance to Athletic Administrators in New York State, it is apparent the scope and sequence of such assistance should be expanded to the changing landscape locally and nationally in regards to diversity and equality in the workplace.

Whereas, the NYSSAA recognizes that diversity and equality in their respective school districts is at the forefront of local and national discussions, and as such supports Athletic Administrators as they engage in conversations within their respective chapters, school districts, leagues and sections.

Be it resolved that the NYSSAA will continue to provide support to Athletic Administrators, and provide them with appropriate access to professional development opportunities that deal with diversity and equality.

Furthermore, be it resolved that the NYSSAA will endeavor to seek out experts who can provide a more global perspective on diversity and equality, in order to provide the members of the NYSSAA with knowledge that can be used to engage their constituencies in conversations that ultimately lead to better relationships within and outside those communities.
1. Judith Ann Knight Award
   a. Name
      i. “Positive Change Award”
      ii. “Growth and Advancement of Athletics Award”
   b. Criteria
      i. This award is earned by an athletic director who has demonstrated a passion to enhance positive change, has strong leadership skills, and the ability to mentor. This individual will have contributed to some or all of the following organizations throughout their career in athletics: NYSAAA, NYSPHSAA, NYSAHPERD and NIAAA. During Judith’s error and leadership she was an advocate for boys and girls athletics, however made great positive changes for female athletics.
   c. Presentation
      i. Presented at the DAVE MARTENS AWARDS LUNCHEON

2. Emerging Athletic Administrator Award
   a. Name
   b. Criteria
      i. Active member of NYSAAA
      ii. Has 5 or fewer year’s cumulative experience as a titled athletics administrator
      iii. Is employed full-time at a NYSPHSAA member school
      iv. Is employed as a titled athletics administrator with substantial and/or primary responsibilities related to the administration of the athletics department
      v. Selection will focus on the work and responsibility of the individual as an administrator
      vi. What makes them emerging?
         1. Contributions to community, local chapter, state, ongoing commitment to athletics, willingness to get involved, constant professional development and continuing education.
         2. Striving towards their CAA or CMAA
         3. Specific examples of contributions
   c. Presentation
      i. ROY O’NEILL AWARDS BANQUET
NOTES OF MEETING:

Judith Ann Knight Award

Characteristics
- Women’s Sports Pioneer
- Strong Voice for Change
- Brand of Encouragement and Loyalty
- Grow and Advancement of Athletics
- Local, League, Section, State and National Involvement
- First Female Section V President
- Nurturing and Genuine
- Mentor
- Helping Kids Made Her Feel Alive
- Family Oriented
- Athletic Director for 18 years
- NYSSAA Hall of Fame
- NYSSAA Chapter Athletic Director of the Year
- NYSSAA Apple Appreciation Award
- NIAAA State Award of Merit

BIOGRAPHY: Judith Ann Knight, CAA
NYSSAA HALL OF FAME - 2016

Judi Knight graduated with a BS from Southern Illinois University in 1964, and received her MS from Buffalo State University in 1974. She received her Certificate of Advanced Specialty (CAS) from SUNY Brockport in 1981. She has taught Physical Education and coached at Edison Tech HS and became their Athletic Director in 1982 and remained until 2000.

In the Rochester area and Section V, Judi was a true leader from the very beginning. She was an instrumental person on the Girls’ Basketball Committee, At-Large Representative to the Section V Athletic Council, first female President of Section V (1986). She also served on the Section V Constitution and Eligibility Committees and Finance Committee. Locally she was Girls’ Soccer and Swimming Chair from 1980 to 1985. She also was a charter member of the Greater Rochester Amateur Athletes Foundation from 1985 to present. Judi Knight was
very instrumental in the growth and advancement of girls' athletics in the Rochester and Section V area. Her colleague and friend, Nancy Viola (Batavia) stated that “Judi rose to prominence during the early years of women administrators in sport. Throughout her career, Judi has been a shining example of a successful sports administrator.”

At the state level, Judi was a Central Committee member of the NYSPHSAA FROM 1990-94. She also served on the Good sports Committee from 1995 to 2000. Judith was an Exhibits Manager for NYS AHPERD from 1988-1992. She served as NYSSAA Awards Chair from 1985 to 1992, and was on the NIAAA Awards Committee from 1992-97. Judi also served on the NIAAA Certification Committee from 1998 until 2000.

In recognition of her outstanding leadership in the early years of girls’ sports and her leadership in local, state and national associations and programs, Judith Knight has received numerous awards. Among them, she received the Rochester City School District “Friends of Athletics Award (2003), the CWZ Council of Administrators Leadership Award in 1985, and the Rochester City School District Teacher of the Year Award the same year. She received the NYS AHPERD Service Award (1990), the NYSSAA Chapter V Athletic Administrator Award (1988) and the NIAAA State Award of Merit (1995).

Judi was also honored with the NYSSAA Apple Appreciation Award in 2000.

Judith Knight was inducted into the Section V Basketball Hall of Fame in 2007 and named to the Frontier Field Walk of Fame in 2012.