



NYSAAA

New York State Athletic Administrators Association

May 2023 Newsletter



**Preparing the Next
Generation: The
Work of an Athletic
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Conference Awards**

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MAY 2023 NEWSLETTER

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Articles, illustrations, and photographs should be accompanied by addressed envelopes and return postage.

They will be carefully considered for publication in future newsletters.

Please submit articles to the above editorial address.

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New Rochelle, NY

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Message from the President

Greg Warren, CMAA

I am extremely honored to serve as the next President of the NYSAAA. The opportunity to serve this organization over the years on the Representative Board, AAMPD Committee, and Executive Board has truly been an amazing journey and very rewarding. **“Be The Leader”** was a great conference and congratulations are in order for Past President Todd Gulluscio and his team for a job well done. Observing so many of our members (290) in person and engaging in quality professional development was a great dose of normalcy that I think we all welcomed.

The conference theme for 2024 is **“Building a Foundation for the Future.”** So much of what we do as athletic administrators reflects this theme. Whether we are providing experiences for student-athletes in which they begin to build the positive traits and characteristics that they will put to use in their future endeavors, working with and supporting our coaches, or supporting our fellow beginning athletic administrators in their development, we are always helping to build a foundation for the future.

Our organization has been doing a lot of positive building for the future as well. The NYSAAA implemented a strategic plan in 2022 to help guide and improve the organization for the betterment of our members. 2022-2023 has been year one of the strategic plan and I am happy to announce that all the year one goals outlined in the strategic plan have been met. The Executive Board has already met to review the year two goals and planning to meet those goals is underway.

The NYSAAA AAMPD program has grown impressively over the past year. We were able to offer two cohorts of the **Aspiring AD** program this year and the feedback from participants will again help us to continually improve the program. Our **Mentoring** program had 75 registered members participate in the monthly sessions, two extra sessions were added for mentees due to the positive reception of the program. Last but not least, the Professional **Development** program continues to thrive. Members are registering for LTI offerings and becoming certified at a tremendous pace. Many other states have inquired about the AAMPD program and how it operates, which speaks to the overall success of the program.

Our second annual summer conference for new AD's will take place again at the Desmond Hotel in Albany, August 4-6. Having the opportunity to be involved with this conference last year was such a great experience. If you are at the beginning stage on your journey as an athletic administrator, please consider attending this conference, as I am certain you will not be disappointed with what you take away.

I recently attended the NIAAA Section One meeting on May 7-8 with Executive Director Alan Mallanda, Associate Executive Director Dr. Jim Wright, NYSAAA Liaison to the NIAAA Denny Fries and Past President Todd Gulluscio. There are a lot of great people in our section, and I enjoyed meeting many of them in Rhode Island. New York was represented well at this meeting and a highlight was Dr. Jim Wright being selected as the nominee going forward for Section One for the Frank Kovaleski Professional Development Award.

As we all head into the final weeks of the spring season, I wish all of you and your programs the best of luck as you dash toward the finish line. I hope you can take some time to regroup for the upcoming school year and come back recharged for another successful year. Thank you for your membership and please let us know if we can be of any assistance.

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Executive Director's Message

Alan Mallanda, CMAA

Colleagues,

The NYSAAA, once again, has had a phenomenal year that is now coming to a close. Our membership had reached a record high recently of 777 state members. We also have a record number of certified athletic administrators for our state and it's continuing to grow monthly. We are in a healthy condition financially, and looking forward to another great year in September.

The **2023 NYSAAA 40th Anniversary Conference** was, overall, a great success for all who attended (290) as well as the (75) exhibitors and sponsors. The program was outstanding, featuring the **Jeremy Boone** at the opening general session and followed by a great lineup of presenters, including **Phil Rison, CMAA**, NIAAA Executive Director, **Mark Leinweaver**, MLB Agent/Educator, and our own **Dr. Robert Zayas, CAA**. There were six LTI Courses offered and well-attended, both in person and virtually. We also offered five breakout workshop sessions with seventeen workshop topics, including a panel presentation by the NYSPHSAA staff. All of the General Sessions and Workshop Sessions, as well as the LTI Courses, were the best attended I've ever witnessed.

The **Dave Martens Awards Luncheon** included four inductees into the NYSAAA Hall of Fame and four honorees added to the NYSAAA Wall of Honor. Several members were awarded the NYSAAA Apple Appreciation Award, and two Students were named for the NYSAAA Dennis Fries, CMAA Student Athlete Essay Scholarship and will move forward to the NIAAA Section 1 level.

The **Roy O'Neill Awards Banquet** awarded 12 athletic administrators with the NYSAAA Chapter Athletic Administrator Award, as well as five other special awards presented to outstanding athletic administrators in different categories. All awards recipients honored at the conference are featured in this newsletter as well as on our website.

The NIAAA has also released a 2023 summer and fall webinar schedule for LTI courses which is also on our website and in this newsletter. Registration is through the NIAAA.

At our annual conference **Representative Board meeting**, the new slate of officers was announced for the 2023-24 school year. Taking over as President is Greg Warren, CMAA; Todd Gulluscio, CMAA is now the Past-President; Susan Reid, CAA has moved into the President-Elect position; and Jennifer Keane, CAA has been elected to the Vice President position. Filling out the Executive Board is Mike Giruzzi, CAA as Treasurer, Dennis Fries, CMAA as NIAAA State Liaison, and Brett Banker, CMAA as Secretary. We welcome **Christian Hodge** to the Representative Board for Chapter 9.

The NYSAAA has completed all its first-year goals in the five-year strategic plan. The Board will now move on to the goals that need to be addressed in the 2023-24 year.

Our Associate Executive Director, Dr. Jim Wright, CMAA had an article published in the NYSCOSS Winter Newsletter, entitled **"The Official Solution."** He also had an article

featured in the Spring edition of the IAA Magazine entitled ***“Developing a Process to Gain Knowledge and Apply It.”*** Thanks to Dr. Wright and President Tod Gulluscio, we have made great in-roads with the superintendents’ association, offering a workshop at their conference last fall, and Jim has had another article selected this month, entitled ***“Why your school Board Should Support Certifications For Athletic Administrators”***, a copy of which is in this newsletter. He continues to work on development of a new ***LTI Course 717*** for rollout at the NADC in December.

The ***AAMPD*** Team has moved forward with plans for next year, after a successful first year. This program has been recognized by several other states desiring to use the model in their states. Along with that, the ***Mentoring Program and Aspiring AD Program*** have had a most successful year, culminating with a recognition breakfast session at the annual conference honoring those in attendance that completed the first year of the program.

Five members of our Board recently attended the ***Spring NIAAA Section I*** meeting in Rhode Island. They are Denny Fries, Todd Gulluscio, Dr. Jim Wright, Greg Warren and Alan Mallanda. Dr. Wright, recipient of the Dr. John Foley Professional Development Award this past year has been selected to represent Section I for the Frank Kovaleski Professional Development Award at the national level. We feel that Jim is very deserving of this award at the national level, due to his continuing work with professional development at the state and national levels.

The association will be once again conducting the ***Second Annual Summer Leadership Conference at the Desmond Hotel in Albany on August 4-6, 2023***, after a successful first effort last year. It is open to all new and less experienced ADs in the first five years in that position. Last year, we had over 44 attend and are hoping for more this year. Those that attended gave rave reviews and praise for a job well-done.

As we close this year, I want to wish all of you a safe and restful summer. It is important to relax and re-energize the batteries for another challenging year ahead. We look forward to providing you once again with the professional development programs that will help you to fulfill all of the expectations of your position. Thank you for being a valued member of the NYSAAA.

Have a great summer



President Elect's Message

Susan Reid, NYSAHA President Elect

I hope this letter finds you concluding a successful 2022-2023 school year. With summer around the corner, it is my hope that you will take time to recharge and get some much needed R&R, as well as time with your family. Often as Athletic Administrators we do not take the time to balance our professional and personal lives. It is my hope for you that you will find that balance, always.

As you take on the summer months a great way to recharge your brain is to consider your personal professional goals. Within those personal goals I would challenge you to consider a few questions:

- 1- Where are you with your certification process?
- 2- What LTI classes interest me?
- 3- What classes can I take to meet my personal professional goals?

As I look to complete my CMAA this summer, it is a great time to refocus and prioritize my personal professional goals for the near future. Here's to a summer full of balance and personal growth!

IN MEMORIAM



Lloyd Mott

**Queensbury CSD, NYSPHSAA
Retired**

NYSAHA HALL OF FAME

Queensbury, NY



Message From The Associate Executive Director

Dr. James Wright, Ed.D., CMAA

“The Letter of the Law”

When the finish line is in sight we tend to breathe a little better. Truth be told the last thing we should be doing is taking time off. There are many items that need our undivided attention and require a tremendous amount of dedicated time to the small details. Right now, you’re probably getting finalized rosters and determining who will receive what recognition. While celebrations are what we live by to promote our student-athletes, there is a specter lurking in the shadows that can upset the party.

“All-Whatever Awards”

These awards are usually set by your league or division. They force your coach to make decisions that are not going to be received well by those that did not get the recognition they feel that they deserve. Not a year went by over my 20+ years as an AD that there wasn’t some form of blowback from some disgruntled parent or from players. In fact, it got so bad at one point that letters were written to the executive director at the time demanding that their child be recognized. If you follow certain people on social media, they too, get killed on a regular basis for their opinions on who should get what.

This is the great conundrum.

We lament about the “Everyone Gets a Trophy” mentality and that it is devaluing those that excel. There is no business in the world that promotes the entire staff and nor should there be. We should only want the best out there to make our cars, harvest our food, and invest our money. Sports were supposed to be the same. Is it the “P” word again? Or did we just create a situation where no one will complain except the kids, the coaches, and those parents that shake their heads because someone that did not try their best is recognized?

Awards are there to inspire, to acknowledge indisputable efforts and sacrifices. Awards are given to teams that finish 1st and sometimes the 2nd place winner gets an acknowledgment.

If you remember the Bad News Bears, you remember what they did with the 2nd place trophy, don’t you? I always think about the time and energy put into making certificates in the old days, having them individually signed, placed in a nice holder, and handed personally to the athlete... subsequently finding it either on the floor or in the garbage 30 minutes after the ceremony. There is a lesson to be learned here “The Road to Ruin is Paved with Good Intentions”.

You can debate this with me, and I welcome it. You’ll tell me that it works in your school and who am I to tell you you’re missing the point of recognition? You have that luxury. But when a coach comes to you and asks for two MVPs when the policy says one, what do we do? We either tell the coach NO or create another award that will have to be included on every team.

Hey, maybe I’m wrong. maybe it’s better to hand something to everyone. Do you still have letters? That is a pretty good way to develop pride. It’s not an award but something that connects the individual with the school and their team. Letters do not get left behind; they do not end up in the garbage. Add a pin and now your athlete has a keepsake. maybe their mom or dad earned one back in their time and now their child has fulfilled their legacy. Do you still have your letters from high school? I bet some may and I bet that you look at it with a sense of pride that you put on the uniform and represented your school with honor and distinction.

Think LETTER and not All-Everything and you will teach a better lesson to your coaches and athletes. Believe me when I tell you that if you’ve created a culture rooted in pride and commitment, the LETTER will be the best award an athlete will ever get.

Have a great summer and don’t forget to attend our Summer Conference on August 4-6.

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Webinars

In an effort to meet the needs of individuals who desire to enhance their knowledge of interscholastic athletic administration and cannot attend the national conference or state conference, the NIAAA seasonally offers selected courses in a webinar format. Our webinars offer the opportunity to take courses from the comforts of the office or home and receive the same quality instruction, interaction and networking opportunities as is provided in a classroom setting. Each webinar costs \$125 for members and \$210 for non-members. The course fee includes the digital course manual and an acknowledgment of course completion. Each course is taught by trained and experienced faculty.

In preparation of taking a webinar, please review all of our [webinar policies](#) and expectations. By purchasing a webinar, you are indicating that you agree with the policies.

Webinar Schedule

Webinars will be offered on Eastern Standard Time - EST. Registration will open in May.

Summer 2023

All classes will be 1 p.m. to 5 p.m. EST.

LTC 714 – Monday, July 17
LTC 617 – Tuesday, July 18
LTC 701 – Wednesday, July 19
LTC 611 – Thursday, July 20
LTC 630 – Monday, July 24
LTC 710A – Tuesday, July 25
LTC 633 – Wednesday, July 26
LTC 799 – Thursday, July 27
LTC 700 – Monday, July 31

*Attendees must register for a webinar by 12 p.m. EST one business day before the scheduled course date.

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- LTC 502: Strategies for Organizational Management
- LTC 503: Enhancing Organization Management
- LTC 504: Legal Issues I (Liability for Sports Injuries & Risk Management)
- LTC 506: Legal Issues II (Title IX & Sexual Harassment)
- LTC 508: Athletic Administration: Legal Issues III (Hazing, Constitutional Law, Disabilities Law, & Employment & Labor Law)
- LTC 510: Athletic Administration: Legal Issues IV (Social Media, Transgender Participation, Event Management & Security, Pregnant & Parenting Student-Athletes, & Intellectual Property)
- LTC 901: Introduction to International School Athletic Program Administration
- LTC 902: Principles, Strategies & Methods for Athletic Programs in International Schools
- LTC 903: Concepts of Program Philosophy
- LTC 904: Child Protection Overview for the International School Athletic Administrator

LTI Opportunities at the State Level

Many of the state athletic administrator associations offer various LTI courses throughout the year and during the annual state conference. To find more information on what your state may be offering, visit your state's athletic administrator association's website.



Preparing the Next Generation: The Work of an Athletic Department Intern

Gary Stevens, Athletic Administrator | Thornton Academy – Saco, Maine

The pathway to a long career in working in education begins in the collegiate setting. The typical undergraduate degree in this field requires receiving credits in subjects as diverse as classroom methodology, student exceptionality, and psychology. Grounded in theory, these courses are primarily classroom-based; students rarely venture outside of the campus setting while enrolled in them.

Most undergraduate education degree programs culminate in a student teaching experience at one or more schools in the general vicinity of the college. Paired up with a mentor (typically a practicing classroom teacher), undergraduates have an opportunity to (a) gain a firsthand observation of the student experience and (b) develop and execute lessons in those locales. In addition to receiving valuable feedback about their performance, student-teachers also make valuable connections with school districts that may jumpstart their own careers in the field.

Similarly, many college sport management programs are now supporting practical work experiences for their students by incorporating internships in professional, university, or secondary athletic departments into their requirements. Students in these programs serve 120-150 hours in their placements and learn about the associated professions from the ground up. The work experience is constructed by the supervising sponsor and can encompass a wide variety of tasks in both the office and field settings. If well designed and implemented, it can effectively serve the interests of both the student and the organization.

It has become commonplace for prospective interns to reach out to practicing athletic directors to ask them for an opportunity to serve in their departments. Although most people serving in the profession may be willing to assist an undergraduate and accept him or her in a placement, it can be challenging to construct a quality work experience that meets the needs of the collegiate degree program, hones the skill set of the trainee, and provides a valuable service to the department itself. Getting started, in many cases, is the most difficult part of the process.

Setting Expectations

The starting point for developing a meaningful internship program begins with identifying the expectations that all parties involved in the process

have for each other. More specifically, there should be common understanding and agreement about each of the following:

- What the university expects from the student serving in the internship
- What the university requires of the sponsoring school
- What the student can expect from the school during his or her participation in the program
- What the sponsoring school will ask of the person serving in this role
- The relationship between the university and the high school setting

An athletic director interested in sponsoring an intern may not have to look far to build this list; many college programs have established parameters for conducting internship programs and develop contracts for each party to sign. Among the terms of the relationship included in such arrangements are:

- The number of hours required weekly or collectively during the semester
- The number of credit hours garnered for various levels of work
- Professional expectations for punctuality, dress, and appearance
- Types of projects that may be completed by the intern
- Levels of supervision and support required for the internship to be successful
- Required post-internship activities, including evaluations
- Potential grounds for dismissal if the program is not a good match for the intern

An appropriate starting point for the internship process is a job interview in which the candidate for an internship learns more about the school organization and articulates his or her goals for the experience. At the same time, the athletic director or other supervisor in charge of the student can ascertain the individual's assets and needs and determine the feasibility of the relationship. Some sample interview questions are:

- What is your background in athletics as a participant?
- What are some of your favorite sports?
- What do you know about our school and its athletic department? Why did you select our school for this internship experience?
- What are your personal goals from participating in this internship?
- What does your university require of you in the

internship?

- In your opinion, what are the greatest strengths that you bring to this experience?
- What are skills that you would like to have an opportunity to develop more?
- What social media platforms do you feel comfortable and skilled at using?
- How would you describe your writing and communication skills?
- What hours does your time, class, and activity schedule allow you to be on our campus?

It may be advisable to use other school or district requirements for teachers, coaches, and volunteers for student interns as well. For example, given that interns will be working around adolescent students, it is a best practice to conduct a routine background check prior to approving the agreement. In addition, any locally required training for people working in the school or athletic department – managing bloodborne pathogens, mandatory reporter, appropriate NFHS Learn courses – should be part of the job entry process.

“The Internship Playbook”

One of the most engaging workshop sessions conducted at the 2020 virtual National Athletic Directors Conference addressed the mechanics of organizing and implementing a meaningful internship experience for college students. Scott Garvis, former athletic director at Ankeny Centennial High School in Iowa, and Dr. Scott Smith explored the topic from the viewpoints of both the high school sponsor and the university respectively. Garvis and Smith also incorporated the voice and perspective of an Ohio University student who had worked with the former at Ankeny; he shared highlights of his work experience and how it motivated him to seek a future career in high school athletic administration.

After emerging from this session, I became inspired to finetune my own approach to hosting an internship. Having sponsored several student interns over the years without specific direction or a coherent plan of operation, I decided to be more intentional in my personal approach to planning work experiences for these aspiring athletic directors.

The result of this process was the development of an “internship playbook” for my school in which I identified a menu of activities from which to provide a meaningful internship. Upon creating this document, I shared it with the internship supervisors of the two sport management programs that historically have sent students my way. Not only did they enthusiastically accept this document as a means of foreshadowing the experience for the prospective student, but it also served as a template for future internships.

The most important section of the internship playbook is the cataloguing of a range of experiences and activities to be served by the intern. Although not meant to be exhaustive or conducted in a sequential manner, it can serve to create more structure or substance for the internship experience. In developing this menu of work activities, I began by creating a list of categories, including:

- Game and event management

- Public relations, marketing, branding and event promotions
- Title IX and state athletic association requirements
- Human resources management
- Operations: Scheduling, travel, and facilities
- Student-athlete promotion
- Strategic operations and budgeting
- Development, fundraising, and grant writing
- Research projects
- Educational activities

Under each category, I listed various activities associated with it. Each work experience is constructed by using an action verb that can be observed and measured. For example, under “Game and Event Management”, possible work experiences include:

- On the day of a given athletic contest, setting up the required field or gymnasium equipment connected with that activity
- Serve in an assigned game day staff position
- Assist the Thornton Academy Television crew with live streaming of home contests
- Use social media to promote or report on a given activity
- Use social media to communicate fan expectations
- Write public address announcements to be used during a contest
- Become proficient in checking The Arbiter (officiating software) to confirm game assignments
- Confirm game officiating assignments using The Arbiter
- Visiting Team Logistics
- Serve as the staff liaison for one or more of the following game day groups:
 - Home Team
 - Visiting Team
 - Game Day Officials
 - Broadcast Media
 - Print Media

An athletic director using this approach can alter or adjust the list as needed. Given that the nature of internships requires that a “one size fits all approach” does not work, having the flexibility to identify new tasks and add them to one’s repertoire ensures a fresh experience for each student who arrives on one’s campus.

Paying Dividends

Supervising a college intern is a lot of work. It requires taking the time to answer questions, construct meaningful work experiences, and offer direction and feedback as necessary. For many athletic directors immersed in a profession that has high demands on their time and energy, it can prove to be a daunting add-on. However, the rewards far outweigh the challenges. The greatest reward lies in the opportunity that it creates – an opportunity to positively impact the future of the profession by having an influence on the experiences of a future professional. After all, today’s intern may be tomorrow’s colleague.

This work need not occur in isolation. Indeed, the process of sharing stories of successes and failures about internships with other athletic directors can help everyone grow. The investment of time and energy that one makes in sponsoring an internship experience may serve to nurture and grow the profession itself.

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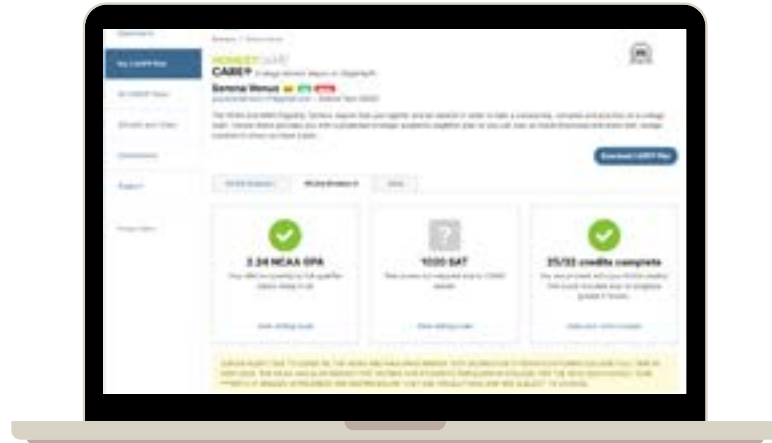


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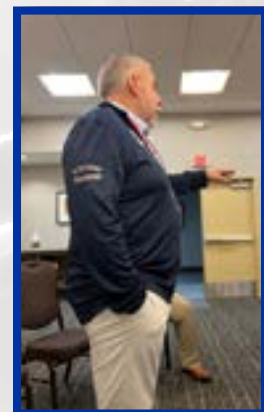
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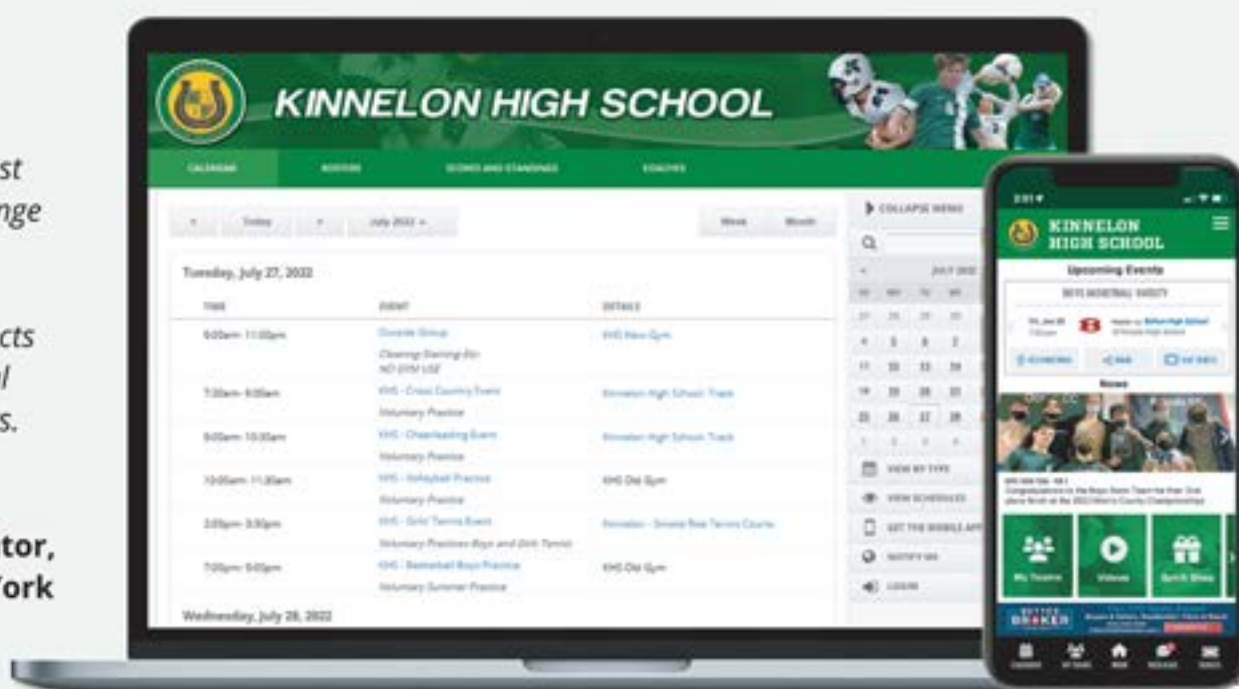


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Carl Normandin,
Athletic Coordinator,
Section 10, New York



Benefits Provided NIAAA Members

The national professional organization dedicated solely to services, assistance and development for the providers of secondary school "Education Based Athletics" programs.

Professional

Advanced & North Central Accreditation

NIAAA is the first association accredited by North Central Association Commission on Accreditation and School Improvement.

Leadership Training Institute

Educational curriculum of courses taught at national and state conferences, institutes, online and webinars. Students can earn CEUs, through a master's degree while working with affiliate universities.

Certification Program

Four levels of professional certification including Registered, Middle School, Certified and Certified Master Athletic Administrator.

National Athletic Directors Conference

Annual Conference hosted in cooperation with the NFHS offering educational, service, information, leadership and networking opportunities.

Hall of Fame

Induction and recognition of individuals that have strongly impacted the profession of athletic administration at the national level.

Code of Ethics and Professional Standards

Clarifies our mission and principles.

Awards Program

Recognition levels for athletic administrators at both state and national levels.

Interscholastic Athletic Administration Magazine

Professional journal providing high school and middle school leadership practical assistance from athletic administrators in the field, research based study, NIAAA member information, and best practices.

Media Materials

Digital and print materials available to assist the professional.

Professional Outreach Program

Conducted in cooperation with state athletic administrator associations as outreach to targeted demographic areas through the NIAAA Endowment. Offering of LTI (501-502), 503 online, one year NIAAA membership, with 10 percent of participants receiving registration and lodging scholarship to the national conference.

Public Service Announcements

Promoting the benefits of education-based athletic programs to students, educational leaders and community members.

Digital Promo Campaigns

Sharing program, recognitions, information with athletic administrators, principals and superintendents.

Direct Benefits to Members & State Associations

- \$2,000,000 liability insurance.
- IAA is a quarterly magazine provided to members in both hard copy and digital flip page form.
- \$2,500 Life Insurance Policy.
- Membership kit for first-time registrants.
- National Network – Assistance available in cases of traveling emergencies and annual initiative cause.
- Continued cutting edge development through NIAAA Strategic Plan.
- AD Insider – Electronic newsletter offered 24 times annually at no cost.
- Numerous educational print, video and digital materials.
- Research on timely topics and member survey results.
- Direct communication to members through social medias.
- Public service announcements.
- Advocate working with congressional offices & U.S. departments in Washington D.C.
- State AD Association benefit of lodging for Professional Development State Coordinator Meetings.
- No cost booklet *A Profile of Athletic Administration* created as information directed at superintendents, principals and school boards.
- Providing purpose of position and description of how AD position should be structured and supported.
- Royalty to state AD Association for percentage of NIAAA online & webinar LTI courses taken by state members.
- Agreement with NFHSLearn provides royalty to states.

Cost Reductions

- Lower registration cost for National Conference
- Reduced fee for LTI courses.
- Reduced cost for all certification applications.
- Discounted rates offered on Mutual of Omaha Long Term Health Care.
- Discounted application fee for quality program award process
- Reduced cost for online LTI Courses.
- Reduced fee for LTI Webinars.

Opportunities

- NIAAA Committee Membership – 14 committees in addition to periodic Ad Hoc committees.
- IAA – Opportunity to submit articles for publication.
- Student Scholarship/Essay Program – Open to students in schools where the Athletic Director is an NIAAA member. Female and male recipients at State, Section (\$1,500) and National levels (\$2,500).
- NIAAA Endowment – Opportunity to contribute. Portion of funds utilized for professional growth outreach initiatives and state grants.
- Quality Program Award – Option after having taken LTC 799 to participate in a process of athletic program assessment offering Exemplary Program recognition.
- Invited Assessment Program – Opportunity to have team of professionals evaluate each facet of a school or district athletic program.
- Participation in National Conference workshops, section meetings, networking, and forums.
- Opportunity for retired members to remain involved.

Benefits at www.niaaa.org

- Dedicated to NIAAA information and program offerings.
- Member Services – Online opportunity through NIAAA database to view and update personal profile, find members, order materials or initiate/renew NIAAA membership. Opportunity to post a resume, open dates, job openings.
- Registration and information regarding the annual National Conference, lodging, travel and area interests.
- NIAAA apparel through the online logo shop.
- Preferred Vendors – Online site for preferred product and services with company links.
- *The Role of the Principal in Interscholastic Athletics* – Free 12 minute video through link on the NIAAA Web site. Produced in cooperation with the NASSP and NFHS.
- Calendar of scheduled professional development events for both state and national athletic administrator associations.
- State Leadership Directory – Listing of key contact individuals within states.
- Archived IAA magazine for research and reference.
- NIAAA forms and applications in fillable PDF format.
- Digital publications and survey information.
- Links to key educational, professional and sponsor affiliations.



National Interscholastic Athletic Administrators Association

9100 Keystone Crossing, Suite 650, Indianapolis, Indiana 46240; Phone: 317-587-1450; www.niaaa.org

NIAAA 5-2018

Why your school board should support certifications for athletic administrators

By Dr. Jim Wright

Despite being technically unqualified for the job, I was appointed athletic director for the South Huntington School District in 2001. I did not have the required state administrative license at the time. But the state approved a two-year moratorium to address a shortage, permitting appointees to earn their licenses while working.

While I had experience at a private school, I quickly had to learn how to manage 26 teachers, 115 coaches and 82 teams. Then I learned about New York State Athletic Administrators Association (NYSAAA), which offers professional development.

Training needs for athletic administrators continue today. The average public school athletic director has less than five years on the job, and at least 25% of schools have less than three years on the job.

I am now retired from fulltime work and devoting my energy to supporting my colleagues through NYSAAA, which has developed a “cradle to retirement” series of programs to help new, young and seasoned athletic administrators.

The training offered in New York State dovetails with a national certification program with 55 courses offered by the National Interscholastic Athletic Administrators Association.

The entry-level training is called the **Aspiring AD** program. It was created in 2018 for teachers and coaches interested in becoming athletic administrators. Initially, it was a lot sharing of anecdotes from veterans. As the program grew, our model changed.

To date, 27 candidates who have completed the course have secured jobs in New York State as an athletic director. Almost all have long titles reflecting their multiple responsibilities, such as “Director of Health, Physical Education, Athletics and Recreation,” but for this article we’ll describe everyone as an athletic director or AD.

“The Aspiring AD program enables participants to get comfortable as they accept new opportunities in the field,” said Susan Reid-Dullea, co-chair of the program and athletic director for the Rye Central School District. She is a Certified Athletic Administrator (CAA) through the National Interscholastic Athletic Administrators Association.

“The feedback the team has received from graduates has been overwhelmingly positive and also helps us to continue to improve,” said program co-chair Greg Warren, athletic director for the New Paltz City School District. He is a CMAA – a Certified Master Athletic Administrator.

One graduate of the Aspiring AD program described it as invaluable. “I just



“Leadership Training Institute classes have been a big help to me,” says Kru Patel, athletic director for Elmont schools. E Photo courtesy of Elmont Public Schools

happened to be attending a Suffolk Zone Conference, where there was a workshop on ‘Aspiring Athletic Administrators,’” said Trish Lectora, CAA, athletic director for the Central Islip School District. “I was intrigued, and I registered as soon as I was able. Because of this great program, I was able to secure my current position. I am forever grateful.”

The program concludes with an “exit interview” that is a mock job interview.

“The exit interview was a big reason why I landed my current job as a Director of Athletics, Physical Education, and Health,” said John Mazzaferro of the Camden Central School District. “I highly recommend this program to anyone who wants to know the ins and outs of the position.”

To address the needs of administrators with one to five years of experience, a **Mentoring** program is offered in monthly Zoom meetings. Discussions cover the 14 legal duties of athletic administrators, as well as event management, dealing with difficult personalities, budget development, coaching certification, mixed competition, and DEIB (diversity, equity, inclusion, and belonging).

As the “Mentoring” title suggests, the program also builds relationships between less experienced and highly experienced ADs.

One benefit of the program is “increased confidence for the mentee and a greater awareness of other approaches,” said Bret Banker, CMAA, mentoring co-chair and athletic director for Kenmore

Schools. “It also makes our mentors better at their job through reflection.”

“The Mentoring Program has been an integral and most valuable part of my personal and professional development this past year,” said Theresa McKinney, AD in the Union Endicott Central School District. “Without it, I am not certain I would have continued this path. It provided such timely, pertinent, and specialized classes, workshops, and conferences, with the best and most experienced administrators in the state. I have learned so much from this program and the instructors, but the most valuable part of the program for me has been the support and guidance from the directors.”



Teresa McKinney, athletic director in the Union-Endicott Central School District, enjoys a group hug. E Photo courtesy of the Union-Endicott Central School District

Over the past five years, the NYSAAA and the National Interscholastic Athletic Administrators Association have presented over 100 courses to athletic administrators. Professional conferences at the state and national level provide the opportunity to take classes covering subjects including organizational management, liabilities for sports injuries and risk management, transgender participation, and pregnant and parenting student-athletes. It’s called the **Leadership Training Institute**.

“Courses are continually being developed and reviewed for accuracy and up to date information,” said Todd Gulluscio, CMAA and CIAA (Certified International Athletic Administrator). “This coursework is the best form of liability prevention and professional growth for those who wish to best serve their school community.”

“The NIAAA Leadership Training Institute classes have been a big help to me,” said Kru Patel, CAA, athletic director for the Elmont Central School District. “They provide specific skills and best practices related to the complex job of an athletic director.”

“The LTI courses had a huge impact on me as a first-year administrator in the middle of a pandemic,” said Ashley Chapple, CAA, athletic director for the

Albany City School District. “Learning about legal issues and event management was critical to understanding how I needed to protect the district from litigation. I recommend any and all classes whether online, in-person, or at the state or national conference ... It really helps to build your network and everyone is willing to share!”

Currently there are about 780 athletic administrators in the state, and among them are 53 certified master athletic administrators, 262 certified athletic administrators and 60 registered athletic administrators (who have completed three core courses). To provide the best possible programs to our students, and to avoid situations that would expose our school districts to potential liability, we need to increase the numbers of athletic administrators who as RAAs, CAAs and CMAAs.

As increasing numbers of baby boomers reach retirement age, it’s important for school districts to develop pipelines of talent. School leaders should encourage their teachers, coaches and athletic administrators to take advantage of high quality training and provide the financial resources needed. A typical webinar offered by the NIAAA costs \$125.

The NYSAAA recently held its 40th annual conference. Over those four decades, more than 800 individuals became certified at some level. With the support of school boards, we can keep it going.

Jim Wright, Ed.D., CMAA is the associate director of the New York State Athletic Administrators Association.

This article was written by Dr. James Wright, CMAA for the May 15 issue of “On Board”, the official publication of the NYS School Boards Association.

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National Interscholastic Athletic Administrators Association

Section 1
section1niaaa.org

February 2023

February 28, 2023

Dear Section 1 Colleagues:

I hope you all well as we begin to wind down the winter season and look not only toward spring sports but also to warmer weather. As I look out my window in New Hampshire, last week there was no longer any snow on the ground, but we had a storm last week and it is currently snowing today! I am certainly enjoying the longer days of daylight.

I would like to welcome Ann Trytko to our leadership group. Massachusetts Executive Director Fran Whitten will be retiring at the end of June and Ann has begun shadowing him and will transition into that role in July. I know everyone in this group will do what we can to help support both Fran and Ann as well as all of Massachusetts in that transition.

This year, I will also be working closely with Sean Dowling as we transition the Section 1 leadership and Board representation to him at the conclusion of NADC2023 in December in Orlando.

I have recently returned from Indianapolis and our February Board of Directors meetings. It was great to be together in person and get to know the new board members. It was also an honor to have Section 1 member, Damian Frassinelli lead his first meetings as President of the NIAAA. Below are some updates from our meetings.

Please do not hesitate to contact me if you have any questions or if there is anything I can do to help you and your state. I look forward to meeting with you all in May at our Section 1 meeting in Rhode Island and am excited that President Frassinelli, President-Elect Tol Gropp, and Associate Executive Director Rich Barton will be joining us for our meeting in Section 1.

Stay warm and safe. See you all soon.

Sincerely,

Lisa Gingras, CMAA – New Hampshire
gingrasL@nashua.edu

NIAAA News and Information



2022 President Frassinelli's Theme: Our PATH Together
Purpose, Aspiration, Trust, Humility

Board Goals

The 2023 Board goals include items relative to mental health of the Athletic Administrator and student-athlete, exploring virtual professional development opportunities, preparing for the 6th Strategic Plan, and increasing and promoting membership involvement.

Membership

Membership at the end of 2021-22 rebounded and surpassed 13,000. Currently we have over 14,000 members with about 2900 expiring before the end of the 2022-23 year.

Professional Development & Certification

Webinars continue to be popular. [Click here](#) for a list of spring offerings.

There are three new courses in progress for release in December with several others in the pipeline for 2024 and 2025 release.

Professional Outreach Program

Each state is eligible once every three years.

Section 1 states and next availability – 7 of our 8 states are eligible THIS YEAR.

Connecticut	2023	New Jersey	2023
Maine	2023	New York	2025
Massachusetts	Approved 2023	Rhode Island	2025
New Hampshire	2024	Vermont	2023

National Initiate Assistance Network (NIAN)

2023 Initiative is No Kid Hungry

NIAAA Points of Emphasis Brochure

[Click here](#) for the brochure which highlights the NIAAA

5th Strategic Plan

All 35 items were reviewed, discuss, and progress noted. The only item which has not yet begun is selecting the 6th Strategic Plan committee. That will be done in July 2023 for work to begin in 2024.

Future Board Positions ([click here](#) for full document)

December 2023 in Orlando 5 will roll off the Board including Past-President Mike McGurk

- **Section 1 rep from NJ Sean Dowling** replacing Lisa Gingras
- Also Section 4, 7, Region C At-Large

After that for Section 1 rep is NY, RI, VT, CT, ME, MA, NH

Next Region A At-Large election will be in 2025 in Tamps

Committees and interest

Anyone interested in participating on one of the NIAAA committees, please complete the interest application which can be found [here](#).

Current committees include: Accreditation, Awards, Certification, Coaches Education, Conference Advisory, Credentials, Endowment, Hall of Fame, Membership, Mentoring, National Initiative and Assistance Network, Professional Development, Publications, Resolutions, Retired, Sports Facilities, and Diversity, Equity, and Inclusion.

National Conference Schedule

December 15-19, 2023	Orlando, Florida
December 13-17, 2024	Austin, Texas
December 12-16, 2025	Tampa, Florida

The Conference Advisory Committee met in January and RFPs for 2026 went out in February. Once NADC26 is solidified, RFPs for 2027 will go out.

For more information about NADC visit <https://www.adconference.org/>

Webinar Schedule 2023

Webinars will be offered on Eastern Standard Time - EST



Summer. 2023

All Classes will be 1 p.m. to 5 p.m.

714- Monday July 17
617 -Tuesday July 18
701-Wednesday July 19
611-Thursday July 20
630 - Monday July 24
710A-Tuesday July 25
633-Wednesday July 26
799 - Thursday July 27
700 - Monday July 31

Fall.2023

All Classes will be 6 p.m. to 10 p.m.

790 - Monday - October 2
619 - Tuesday - October 3
627 -Wednesday- October 4
701-Thursday - October 5
705 - Monday October 9
631-Tuesday - October 10
620 - Wednesday- October 11
700 -Thursday - October 12
511- Monday- October 16
706 - Tuesday October 17
703 - Wednesday- October 18
726 - Thursday - October 19
631- Monday- October 23



NIAAA Section 1 Meeting, Warwick, RI



**NYSAAA
LEADERSHIP FOCUS**

Meet Our New Chapter 9 Representative



**CHRISTIAN G. HODGE, CAA
NEWBURGH FREE ACADEMY**

Appointed by Chapter 9 in May as the new Chapter Rep, Christian Hodge, CAA, who recently was appointed the new Athletic Administrator for the Newburgh Free Academy, Newburgh, NY. Prior to his appointment at Newburgh, Christian spent two years prior as the Director of Physical Education, Athletics and Health at Pelham Union Free School District. He has also served as Assistant Superintendent for Athletics, Physical Education, Health, Wellness and Security at Poughkeepsie City School District.

Christian has a wealth of experience overseeing physical education and athletics departments in New York State, having held leadership positions in the Syracuse City School District, the Gates Chili School District near Rochester, and Section 1 Athletics. Prior to coming to New York State, he served as principal and assistant principal for the Calvert County School District in Maryland

Hodge earned a B.A. in Secondary Social Studies from SUNY Cortland, a master's degree in School Administration and Supervision from Bowie State University, and a Certificate of Advanced Study from Niagara University, and his Certified Athletic Administrator certification from the National Interscholastic Administrators Association.

The NYSAAA Representative Board welcomes Christian to its leadership team representing not only his Chapter 9 athletic administrators, but also over 850 athletic administrators statewide.

MEET OUR NEW VICE PRESIDENT



**JENNIFER KEANE, CAA
CHAPTER 8, WANTAGH H.S.
WANTAGH, NY**

Jennifer Keane, CAA has been the Athletic Administrator at Wantagh High School since 2011. Prior to that, she was in the Jericho School District where she taught physical education and was the athletic trainer. She is a graduate of Hofstra University with a B.S. in Athletic Training. Jen also graduated from Central Connecticut University with a M.S. in Physical Education and from Touro College with an M.S. in School Leadership.

Jennifer states, "I am looking forward to this next endeavor in my career. I began as an Athletic Trainer at Jericho High School in 2002, which then also led me in the direction of teaching physical education, health, and sports medicine in grades 6-12. During that time, I was looking for my next challenge and I pursued a second Master's Degree in School Administration. Currently, I am finishing my eleventh year as the Director of Physical Education, Health, Athletics and Drivers Education in the Wantagh School District. I presently hold various leadership positions within Section VIII, and I am excited about my new role within the NYSAAA as the Vice President. In addition to making contributions to the NYSAAA, I value the collaboration that will take place with my colleagues across the state."

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Don Rhuda

914/474-8194 (mobile)

don.rhuda@musco.com

Nathan Lindsay

315/418-5072 (mobile)

nathan.lindsay@musco.com

David Kulis

845/745-4423 (mobile)

david.kulis@musco.com



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2023 NYSAAA ANNUAL CONFERENCE AWARDS

DAVE MARTENS AWARDS LUNCHEON

CHAPTER COMMUNITY SERVICE AWARDS: Given to an individual or an organization that has made outstanding contributions to athletics over the years. The organization should also have evidenced support and contributions to the NYSAAA on the State and local levels.

- Chapter 1 – Ron Hattar & Dennis Verboys, Yorktown CSD
- Chapter 2 – Joseph Calderone, Capital Region Sports Net
- Chapter 3 – Onondaga Community College
- Chapter 4 – Kurt Steinhauer, Dicks Sporting Goods
- Chapter 5 – Karen & Gerard Iglesia, Primetime Ballers 585
- Chapter 6 – Miguel Rodriguez, The Buffalo News
- Chapter 7 – Lee Barcomb, Section VII High School Soccer
- Chapter 8 – N/A
- Chapter 9 – Rondout Valley CSD
- Chapter 10 – Thomas Luckie, Ogdensburg Boys & Girls Club
- Chapter 11 – Schwab's Second Wind, Harold Schwab, Owner
- CHSAA – Justin Jaycon, PR Director, Catholic Health Services

JUDITH A. MARTENS SECRETARIAL AWARD OF EXCELLENCE: This award is presented to a secretary of an athletic administrator who has demonstrated outstanding contributions to athletics at the local level for a minimum of five years. This annual award is for one secretary in each Chapter

- Chapter 1 – Maureen Mongelli, Arlington
Donna Sorkin, Rye
- Chapter 2 – Beverly Healey, Schenectady
- Chapter 3 – Meghan Gage, Fulton
- Chapter 4 – Mindy Stanton, Union Endicott
- Chapter 5 – Rebecca Rio, Avon
- Chapter 6 – Pauline Turski, Section VI
- Chapter 7 – Andrea Bosworth, Saranac
- Chapter 8 – Marcia Blecha, Malverne
- Chapter 9 – Denise Palermo, Washingtonville
- Chapter 10 – Maureen Dustin & Alexii Shook, Salmon River
- Chapter 11 – Lori Matz, Comsewogue
- CHSAA – Angela Manney, St. Anthony's



CHAPTER DISTINGUISHED SERVICE AWARDS: Given to a person, not an Athletic Administrator, who has made a significant contribution over the years to athletics within their local chapter.

Chapter 1 – Josh Thompson, LoHud News
Chapter 2 – Robert Stulmaker, CAA, CASDA
Chapter 3 – John Rathbun, Section III Retired Executive Director
Chapter 4 – Lisa O’Boyle, Staff Director, Broome County Binghamton Forum
Chapter 5 – Tim Lincoln, Section V Girls Basketball Coordinator
Chapter 6 – Don Scholla, Section VI Treasurer
Chapter 7 – Vickie McMillan
Chapter 8 – Henry Grishman, Superintendent, Jericho Public Schools
Chapter 9 – Kevin Gleason, Events Coordinator, Middletown Enlarged City School District
Chapter 10 – Bill Merna, Section X Boys Basketball Chair
Chapter 11 – Lawrence Light (Posthumous), Section XI Treasurer
CHSAA – Donal Buckley, League Chair
Cross Country, Winter & Spring Track

NYSAAA Apple Appreciation Awards

The Apple Appreciation Award is given to those individual members who have played a vital part in the success of the association, not necessarily at the state or national level, but more importantly, at the “grass roots” level, within their leagues and chapters.

Thomas Baker (1), Hendrick Hudson
Jennifer Keane (8), Wantagh
Joe Mercado (11), Middle Country

NYSAAA WALL OF HONOR

The NYSAAA Wall of Honor is organized as a means of recognizing outstanding Athletic Interscholastic Administrators for their contributions and achievements as an Athletic Administrator at the local, state and national levels. A virtual “Wall of Honor” exists on the NYSAAA Website

Kathleen Cooney - Hauppauge & Southampton Schools (11)
John Deluca – Longwood & South Huntington Schools (11)
Timothy Hayes – Brasher Falls & Massena (10)
Thomas J. Sabatelle – Sachem CSD (11)

ALAN A. MALLANDA, CMAA HALL OF FAME INDUCTION CEREMONY

The NYSAAA Hall of Fame is organized as a means of recognizing outstanding Athletic Interscholastic Administrators for their contributions and achievements within and to the NYSAAA and NIAAA at local, state and national levels. This recognition is the highest honor an interscholastic athletic administrator can receive from the NYSAAA for his/her contributions and accomplishments at the local, state and national level.

Patrick Burke – Lockport CSD (6)
Eileen Kilcullen – Malone CSD (10)
Ben Nelson – Section IV Schools (4)
Dr. James Wright, CMAA – South Huntington CSD (11)

ROY O'NEILL AWARDS BANQUET

CHAPTER AWARDS – ATHLETIC ADMINISTRATORS: Given to a member in good standing from each Chapter of the NYSAAA who has made an outstanding contribution to athletics over the years and who has shown evidence of dedication to athletics through the activities of the New York State Athletic Administrators Association.

Chapter 1 – Stephen B. Young, CMAA, New Rochelle
Chapter 2 – Stephen J. Nolan, CAA, Amsterdam
Chapter 3 – Rob Goss, CAA, Lowville Academy
Chapter 4 – Michael Iannelli, Morris CSD
Chapter 5 – Dr. Patrick Irving, CMAA, Gates Chili CSD
Chapter 6 – Kevin Salisbury, Southwestern CSD
Chapter 7 – Mary Forbes, Seton Catholic Central
Chapter 8 – Scott Stueber, CMAA, Valley Stream & Syosset Schools
Chapter 9 – Jonnah O'Donnell, CAA, Marlboro CSD
Chapter 10 – Gavin Regan, Massena CSD
Chapter 11 – Kathleen Masterson, CMAA, East Hampton UFSD
CHSAA – Ralph Dalton, RAA, St. Johns the Baptist HS

JUDITH ANN KNIGHT POSITIVE CHANGE AWARD

Timothey Mullins, CMAA
Director of Physical Education, Athletics & Health
Bayport-Blue Point School District

DR. LIAM FRAWLEY, CMAA EMERGING ATHLETIC ADMINISTRATOR AWARD

Jason Lehmbeck, CAA
Director of Health, Physical Education & Athletics
Clarence CSD

DR. JOHN FOLEY PROFESSIONAL DEVELOPMENT AWARD;

**Dr. James Wright, CMAA
Director of Physical Education & Athletics, Retired
South Huntington, CSD**

OTIS SENNETT AWARD OF EXCELLENCE:

**Gregg Ransom
Executive Director, NYSPHSAA Section IX**

NIAAA STATE AWARD OF MERIT:

**Scott Sugar, CAA
Director of Physical Education & Athletics
Fayetteville-Manlius CSD
Past President, NYSAAA**



NYSAAA
New York State Athletic Administrators Association



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A 3-day Conference for New Athletic Administrators

August 4-6, 2023 - Desmond Hotel in Albany

Registration Fee: \$235.00 Hotel Rates: \$130/night 15 CTLE Hours

Friday, August 4th

- 1:00 Arrive
- 2:00 Meet in the auditorium for Welcome and Introductions
- 2:30 Opening General Session
- 3:00 LTC 501 and LTC 630
- 7:00 Dinner on your own

Saturday, August 5th

- 8:45 The AAMPD Program
- 9:00 Workshop I Social Media and Branding the Athletic Office/Gipper
- 10:00 Workshop II Technology in the Athletic Office
- 11:00 Workshop III Relationships and How to Earn Points with the Rank and File
- 12:00 Buffet Lunch
- 1:00 LTC 502 and LTC 716
- 5:00 Networking Roundtable -- Ask the Veterans/Sponsor Presentations
- 6:30 Dinner on your own

Sunday, August 6th

- 7:30 Buffet Breakfast
- 8:30 The NYSPHSAA
- 9:30 Workshop IV The 1st Day Checklist
- 10:00 Workshop V Conducting Productive Pre-Season Coaches Meetings
- 10:30 Workshop VI How to Work to Retain Officials
- 11:00 The Final Word

Thursday August 10th

- 6:00 LTC 503 Virtual

Rooms are limited so register NOW on your [AMP account](#) Call or text Jim for more information at **631-245-3981**

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[NYSAAA Summer Leadership Conference BOOK HOTEL HERE](#)

Reservations close July 13th

**New York State Athletic Administrators' Association, Inc.
2024 Tentative Proposed Conference Program Schedule
"BUILDING A FOUNDATION FOR THE FUTURE"**

Monday – March 11, 2024

8:00 a.m. – 9:00 p.m.
3:30 p.m. – 4:30 p.m.
5:30 p.m. – 9:30 p.m.
6:00 p.m. – 8:00 p.m.

Phila/Gallery

Pre-conference Move In & Set Up - Phila
Registration Materials & Packets – Phila
LTC – Pre-conference Virtual
Planning Team/Volunteers/ Exec. Board Dinner – Max London's

Tuesday – March 12, 2024

8:00 a.m. – 12:00 a.m.
8:00 a.m. – 12:00 a.m.
12:00 p.m. – 2:15 p.m.
1:00 p.m. – 5:00 p.m.
1:00 p.m. – 5:00 p.m.
2:00 p.m. – 5:30 p.m.
2:30p.m. – 4:15 p.m.
5:00 p.m. – 9:00 p.m.
6:00 p.m.

LTC
LTC
Executive Board Meeting (w/lunch)
LTC
LTC
Conference Registration (Gallery)
NYSAAA Representative Board Meeting – Alabama/Travers
LTC
Saratoga Dine Around – Visit your favorite establishments.

Wednesday – March 13, 2024

8:00 a.m. – 11:30 a.m.
8:00 a.m. – 9:00 a.m.
9:00 a.m. – 10:30 a.m.
9:00 a.m. – 10:30 a.m.
9:00 a.m. – 11:00 a.m.
9:00 a.m. – 11:00 a.m.
10:00 a.m. – 11:00 a.m.
11:00 a.m. – 12:00 a.m.
11:00 a.m. – 12:00 p.m.
12:15 p.m. – 2:15 p.m.

2:30 p.m. – 4:30 p.m.
4:30 p.m. – 5:30 p.m.
4:45 p.m. – 5:30 p.m.
5:45 p.m. – 7:45 p.m.

Conference Registration (Gallery)
AAMPD Reception & Recognition - Whitney
Hall of Fame Committee Meeting – Board Room
New AD/First Timer Orientation Meeting – High Rock
NYS Council of Administrators Meeting - Alabama
NYSPPSAA Section Executive Directors – Travers
Veteran AD's Reception/Meeting – Whitney
"WORKSHOP SESSION A" - (check your program) - Broadway 1-4
HOF & WOH Reception & Photos for Inductees & Family – High Rock
Dave Martens Awards Luncheon & Alan Mallanda Hall of Fame Induction -
Saratoga Ballroom
CONFERENCE WELCOME & OPENING GENERAL SESSION - Saratoga Ballroom
**CAA Test Review Workshop – Whitney
"WORKSHOP SESSION B" (check your program) - Broadway 1-4
EXHIBIT HALL FESTIVAL - Opening Hospitality Reception – Food/Refreshments –
Festival Gifts; Visit Exhibitors – Drawing # 1, Door Prizes (City Center); Larry
"Sparky" Rector Materials & Drop-in Center

Thursday – March 14, 2024

9:00 a.m. – 12:00 p.m.

8:00 a.m. – 10:00 a.m.
12:00 p.m. – 1:00 p.m.
1:30 p.m. – 2:30 p.m.
2:45 p.m. – 3:30 p.m.
3:00 p.m. – 4:00 p.m.
4:00 p.m. – 4:30 p.m.
4:45 p.m. – 5:45 p.m.
6:00 p.m. – 7:45 p.m.

Exhibit Hall Open (City Center) – Pick up Conference Gift
Visit the Exhibitors For Coffee & Donuts/Pastries– Drawing #2 – 9:30 a.m.
Larry "Sparky" Rector Materials & Drop-In Center, Drawing #3 – 11:30 a.m.
**CAA EXAM - Whitney
Past Presidents Lunch Meeting - by invitation – High Rock
SECOND GENERAL SESSION — Saratoga Ballroom
"WORKSHOP SESSION C" (check your program) - Broadway 1-4
NYSPPSAA Student Athlete Development Committee – Board Room
Award Recipient Photo Session – High Rock
President's Reception (by invitation only) – Alabama/Travers
Roy O'Neill Conference Awards Banquet – Saratoga Ballroom

Friday – March 15, 2024

8:00 a.m. – 10:00 a.m.

10:15 a.m. – 11:30 a.m.
11:30 a.m.

11:30 a.m. 'til ?

ALL CONFERENCE BREAKFAST & THIRD GENERAL SESSION – Dr. Robert Zayas, CAA Executive Director, NYSPHSAA - Saratoga Ballroom
- State Association Updates & Perspectives, Q/A
NYSAAA Annual Meeting – Annual Meeting; Wrap Up & Re-cap; Acknowledgements;
Chapter Door Prizes & Raffle Drawings - Saratoga Ballroom
Conference Adjourns

2025 Conference Planners Meeting – Saratoga Ballroom

REVISED 4/19

**New York State Athletic Administrators' Association, Inc.
2024 Tentative Proposed Conference Program Schedule
"BUILDING A FOUNDATION FOR THE FUTURE"**

**Saratoga Tentative Workshop Schedule-2024
Speakers**

Wednesday, March 13

Thursday, March 14



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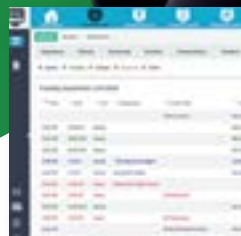


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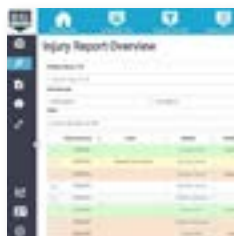
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- ◆ Coordinate transportation & facilities



MED CENTRAL

- ◆ Track injuries
- ◆ Record treatments & SOAP notes
- ◆ Communicate with parents, coaches
- ◆ HIPAA, FERPA and COPPA compliant
- ◆ Manage participation status



STUDENT CENTRAL

- ◆ Collect pre-participation forms & fees online
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- ◆ HIPPA, FERPA and COPPA compliant



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- ◆ Build team schedules in seconds
- ◆ Use pre-loaded formulas
- ◆ Create custom formulas
- ◆ Easy duplicate schedules for other teams
- ◆ Export games to Schedule Star



FAN CENTRAL

- ◆ Showcase programs with ease
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- ◆ Download team schedules
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ELIGIBILITY CENTRAL

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- ◆ Automate eligibility
- ◆ Track coach requirements
- ◆ Submit required state documents
- ◆ Collect fees electronically



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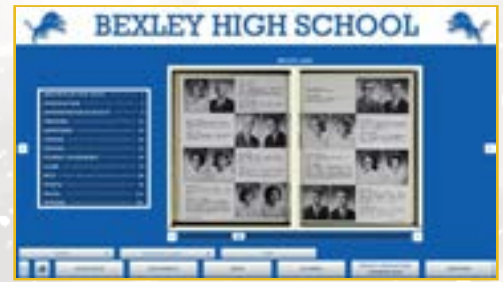


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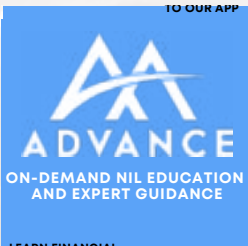
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